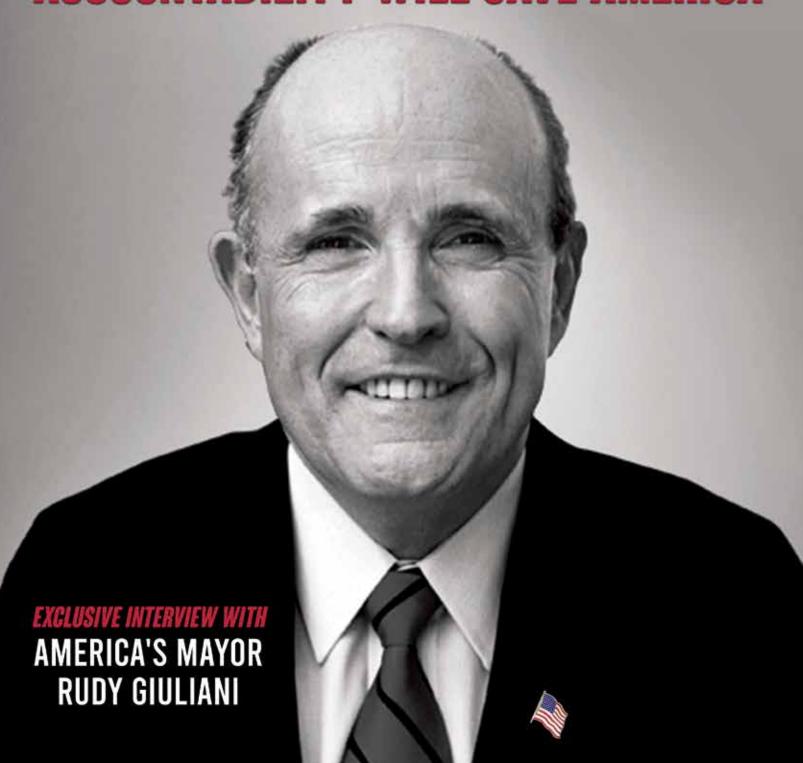


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# **CONTENTS**

# 6 EDITOR'S POINT OF VIEW George Beck, Ph.D.

### 8 NATIONAL VOICE

When Leadership Really Counted By Bernard B. Kerik

### 10 SHERIFF CLARKE SPEAKS OUT

Effective Leadership is Not for the Faint of Heart By David A. Clarke Jr., (Ret.)

### 15 ACADEMIA

A Cultural War: Giving an Inch on Campus By Joel E. Gordon

### 16 STRAIGHTFORWARD

Every Storm Runs Out of Rain By Christopher Scilingo

# 20 NATIONAL PERSPECTIVE

One Nation Under Anarcho-Tyranny By Michelle Malkin

# 22 LOOKING AHEAD

President Trump and Police Reform

By Joel E. Gordon

# 24 COVER STORY

Exclusive Interview with America's Mayor: Mayor Rudy Giuliani

By Daniel Del Valle, George Beck and John Welsh

## 36 PREPAREDNESS

Police Reform: Training is What Reform Should Be if Society Wants Better Police. By Eddie Molina

# **38 STRAIGHT SHOOTING**

Gotham has Fallen to the Joker: AKA deBozo By Lt. Patrick J. Ciser (Ret.)

### 43 HEAR ME OUT

Taking Responsibility
By Kirk Lawles

# **44 INSIDE VIEW**

Never Give Up
By Blake Percival

### 46 **HEALING**

Warrior's Heart. Why Raising Your Hand is Hard By Bradford Waudby

# **48 LESSONS LEARNED**

Ego Kills Careers: A New Leadership Philosophy and Path for Organizational Success. By Ron Camacho

### **50 AMERICA UNDER SIEGE**

The 'Movement' to End Policing?

By Lori Cooper

# **52 EXCLUSIVE INTERVIEW**

Jeremy Spencer
By Eddie Molina

# **55 BEHIND THE BADGE**

Law Enforcement -The Can't-Miss Profession By Chris Gialanella

# 59 **SPOTLIGHT**

Jim Weston's Honorable Law Enforcement Career

# 60 COMMUNITY

Lollipop Cop to the Rescue

By Michael Boll

# **62 REMEMBRANCE**

Officer Anthony Dia Article & Artwork by Jonny Castro

# 64 BLUE PAWS

Law Enforcement Officers and Their Canines By Joseph Celentano

### 65 **SALUTE**

The Real Bruce Lee By Leroy B. Vaughn

# LOW TESTOSTERONE?



# **EDITOR'S POINT OF VIEW**



elcome to another excellent issue of Blue Magazine. As you can see by our cover with America's Mayor Rudy Giuliani, we desperately need accountability now. One of the main reasons why the cities are burning, the violence is skyrocketing and the safety of the community has vanished is because the political leaders of these areas are seemingly not accountable for any of their actions or inactions. Mayor Giuliani is an excellent example of a political leader who held himself accountable for the city he led. We need this kind of leadership now more than ever before. Be

sure to check out the cover story. Blue Magazine thanks Mayor Giuliani for this exclusive interview.

As 2020 progresses to become a more difficult year for our profession, we must ask, have we had enough yet? Have we reached a point where modifications need to be made to reduce further collapse? Pay close attention to the message in the article regarding Michelle Malkin's experience where she and her friends held a Law Enforcement Appreciation Day and were attacked by anarchists while police stood by. Malkin's disappointment that day is not an anomaly and is playing out on the streets of America. This article is a direct message to the rank and file law enforcement officers. We have endured too much, and it's time we make a stand! If a politician does not support law enforcement, and in many cases is anti-law enforcement, we must not even offer tacit approval. Cops are being injured and killed daily in front of our eyes and this is unacceptable. Blue Magazine stands with Michelle Malkin. Thank you for all you do, Michelle.

I am always impressed with the quality of writers Blue Magazine publishes every issue. Therefore, we have added a new columnist section on our website where you will hear more often from Sheriff David Clarke (Ret.), Chief Joel Gordon (Ret.), Sgt. Eddie Molina, and PO Kirk Lawless (Ret.). These talented writers will all have a regular column on our website www.thebluemagazine.com. Congratulations! We wish them much success with their columns.

Congratulations to NJDOC Sergeant Peter Van Stone and NYPD Sergeant Robert Clarke on their recent retirements. Sergeant Van Stone and Sergeant Clarke had impressive and honorable careers. Blue Magazine wishes them much success in their retirement.

Until next time, stay safe and healthy.

George Beck, Ph.D. Editor-in-Chief



Sergeant Robert Clarke

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# When Leadership Really Counted

By Bernard B. Kerik

It was election night, November 1993.

New York City was a cesspool of filth and violent crime and had become the murder capital of the United States. Rudy Giuliani had just been elected mayor and I was clearing the stage as he was about to make his entrance onto the stage at the New York Hilton for his victory speech.

I had known him for close to two years at that point and was confident that he would be good for New York City, but I had no idea how good. In fact, I could not have predicted what the next eight years would look like, but knew in my heart that things were about to change.

From the second he took his oath of office; he was focused on one primary thing and that was crime. He knew that no one wanted to live in the city, or come to visit, or work, and come to go to school if they didn't feel safe, and with 2,200 murders,

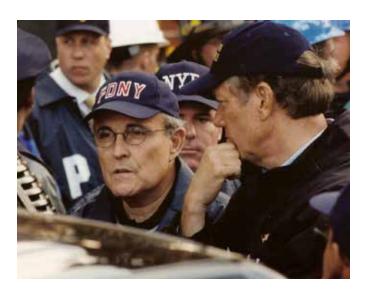
young mothers were putting their babies to bed in bathtubs, afraid of random gunfire.

Giuliani appointed Bill Bratton out of Boston as his first police commissioner with a mandate: Reduce violent crime and murder and do so from the top down – meaning violent crime, and from the bottom up – begin enforcing quality of life crimes that had not been enforced in years.

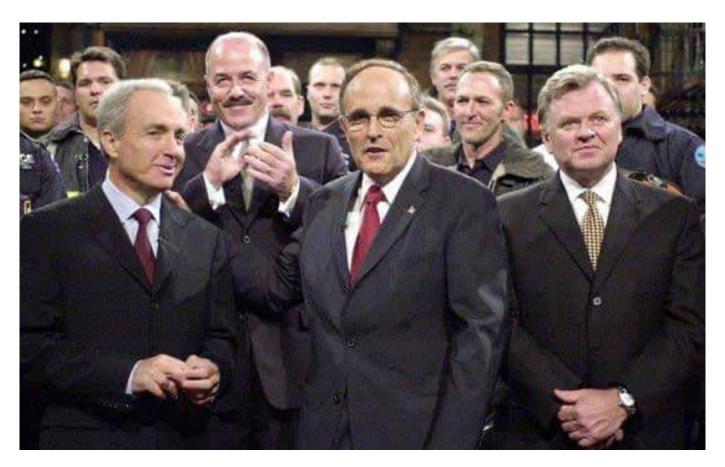
He put more cops on the streets, more money into the courts and correction department, and told the police department to do the job it was supposed to do.

Over the next eight years during Rudy Giuliani's term in office, violent crime dropped close to 65% and murder dropped by 70%. In the most violent communities which were predominantly black, the murder rate dropped by close to 80%.

For every percentage point we achieved reductions in







violent crime, there were increases in economic development, real estate values and tourism, and New York City had gone from the "Rotten Apple," to the "Capital of the World," in an historic renaissance never achieved before in any city in America.

Then came 9/11 – we were under attack.

From the moment the mayor met me at the base of Tower II of the World Trade Center just minutes after the second plane slammed through the north side of the south tower, he took control and command of what was a war zone.

Standing at Ground Zero, at what would come to be known as the first real

battle ground in our 20-year global war on terror, Rudy Giuliani was a pillar of strength for the nation, a battlefield commander, and a compassionate leader who brought the city and country together in a way that I have yet to see in any other man-made or natural crisis in our country.

As I watch from the cheap seats today of our country in chaos, with mayors and governors who have allowed their cities and states to be overrun by Marxist anarchists, who have injured more than 1,000 police officers, killed dozens of innocent people and engaged in violent crime, arson and looting that has resulted hundreds of millions of

dollars in damage and devastation, I have yet to see one of those governors or mayors with the leadership skills and courage as I have the honor to witness in Rudy Giuliani.

Rudy Giuliani stands as a one-of-a-kind leader, who was fair but firm, who led by example, and who achieved historic results when others said it couldn't be done. Hopefully, there are other mayors and governors out there in the shadows who will step up to the plate, but until then, cities like New York City, Chicago, Baltimore, Minneapolis and so many others will continue to decline.

Only time will tell. Strength and Honor, *Bernard B. Kerik* 



As New York City's 40th Police Commissioner, Bernard Kerik was in command of the NYPD on September 11, 2001, and responsible for the city's response, rescue, recovery, and the investigative efforts of the most substantial terror attack in world history. His 35-year career has been recognized in more than 100 awards for meritorious and heroic service, including a presidential commendation for heroism by President Ronald Reagan, two Distinguished Service Awards from the U.S. Department of Homeland Security, The Ellis Island Medal of Honor, and an appointment as Honorary Commander of the Most Excellent Order of the British Empire by Her Majesty Queen Elizabeth II.





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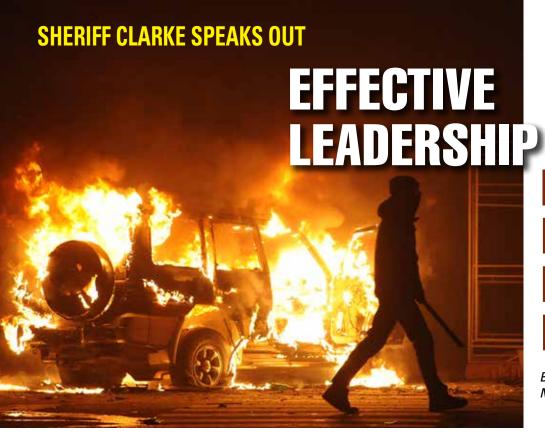




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# IS NOT FOR THE FAINT OF HEART

By David A. Clarke Jr., Sheriff (Ret.) Milwaukee County

verything rises or falls on leadership. To be clear there are only two types of leadership; effective and ineffective. In our current political state all across America we have an abundance of ineffective leadership whereas unfortunately effective leadership is lacking.

Let's look at some examples with how cities and states are dealing with the riots and violent disturbances that engulf a growing number of major cities.

In Seattle a group of insurrectionists carved out and took over a section of the city, walling it off as a no go zone to the Seattle Police Department. This included a police precinct that was abandoned and turned over to the rioters. The clueless mayor empowered these domestic terrorists and called it the summer of love oblivious to the rage exhibited by these marauders.

In Portland Oregon, the city as of this writing was experiencing 60 straight days of violent disturbances. The mayor there again has no sense of urgency in getting things under control while being in complete denial about the violence.

In other cities like New York, Los Angeles, Minneapolis, Chicago, Atlanta and Milwaukee you have mayors and a local political class that has crawled into bed with the devil, the cophaters, while turning their backs on their law-abiding citizens and the men and women in law enforcement who are doing what they can to maintain law and order. This is not just shameful— it's disgusting. The escalating anti-cop rhetoric is causing death and injury to police officers and citizens and resulting in hundreds of millions of dollars in property damaged, which is taking a huge toll on communities all across America.

Police commanders are another example of ineffective leadership as they cede business areas over to looters and arsonists by giving their officers stand-down orders. Chiefs and other commanders are kneeling and marching with the cop-haters of

Black Lives Matter. It is a disgrace. Frontline officers are being pelted with rocks bottles and other projectiles. Officers being injured and killed has become a daily occurrence as if it is a part of the job description. They are under immense stress, underresourced and have no political backing. Even minor uses of reasonable force are being looked at for possible criminal prosecution by overzealous politically-active prosecutors as Chiefs stand cowardly remain silent with their tails between their legs.

Calls for police reform are nothing more than a knee jerk reaction to what can be best described as an anomaly that occurred in Minneapolis, Minnesota. It serves as an excuse to ignore the real problem in all these urban cities and that problem is the street violence that occurs on a daily basis. Focusing on a "one-off" police officer's action in Minneapolis allows spineless politicians to whistle past the graveyard of shootings and murders that are more prevalent than police use of force.

Let me add some perspective here. If you want to know what effective leadership looks like just go back to how Mayor Rudy Giuliani with ball-busting Commissioners William Bratton and Bernard Kerik made New York City livable again. Under there're leadership they added more officers and resources. They enacted a crime reduction plan that led New York to being named the safest big city in America saving countless lives. They didn't work with race hustlers like Al Sharpton. They shouted him down. They defended cops who acted appropriately. That doesn't exist in these large cities today.

The elephant in the room is not policing, it the cultural rot and dysfunction that occurs in the urban ghettos across America. It's things like ineffective parenting and in some cases, no parenting at all. It's things like absent fathers, women having multiple children from different men leading to child abuse and neglect. It's things like school failure and questionable lifestyle choices like joining gangs along with criminal behavior and

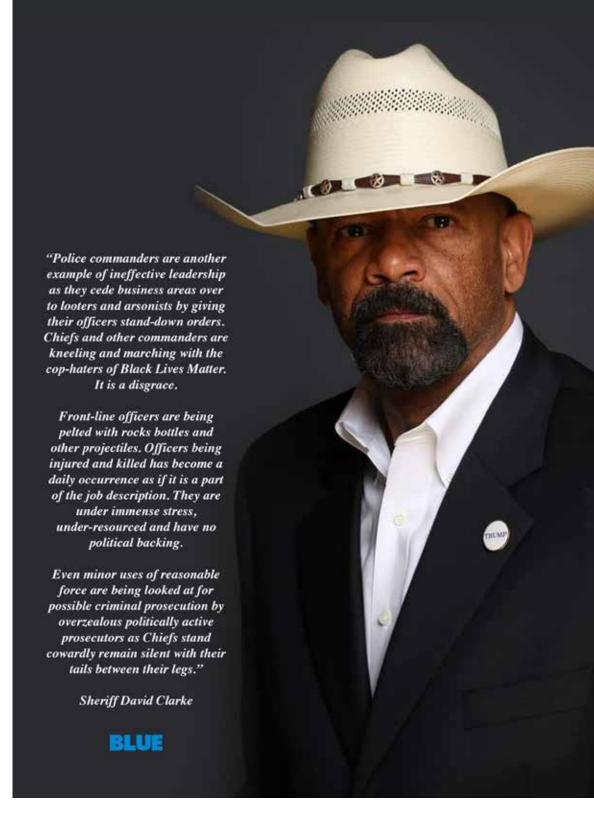
drug use. But that's the hard stuff for politicians. Leadership can start by holding up a mirror to the black underclass and demand that they adopt better lifestyle choices. Then we won't need so much policing. Easier to go after the cops. After all they are the low hanging fruit.

Effective leadership would be starting a national discussion in America about the ugly reality of why so many black males choose criminality instead of leading a more mainstream lifestyle. Politicians need to ask why 53% of all known homicide suspects are black males and why 60% of all known robbery suspects are black males when blacks make up only 13% of the population. Yes, let's have THAT conversation.

Policing doesn't need to be reformed. The ghetto needs to be reformed. Changes in behavior and lifestyle of the underclass are what need to be reformed. But that is the hard stuff for politicians whose failed policies cause most of the conditions that require more policing. Policies like releasing career violent criminals from jails and prisons... another STUPID policy. All of this is then thrown into the lap of a police officer and you expect miracles and when

things go awry through no fault of the police, the cop-haters demand change. The biggest threat to law-abiding people is not a police officer, it's a stray bullet from a criminal indiscriminately shooting up the neighborhood.

Why won't more politicians and police commanders state the obvious about ineffective leadership? Effective leadership is not for the faint of heart. It's hard stuff. That is why it is in such short supply.



Sheriff David Clarke Jr. is former Sheriff of Milwaukee Co, Wisconsin, President of AmericasSheriff LLC, Board of Directors for the Crime Prevention Research Center, author of the book Cop Under Fire: Beyond Hashtags of Race Crime and Politics for a Better America. To learn more visit www.americassheriff.com

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# Cultural War: Giving an Inch on Campus

By Joel E. Gordon

he phrase give an inch and they will take a mile means making small concessions to someone will allow that person to take advantage of you in a much larger way.

Wouldn't you know it? When the West Virginia University Chief of Police W.P. Chedester had a Thin Blue Line flag displayed on a wall in the background during a recent hour-long video conversation on diversity, equity and inclusion on campus, many students and professors alike organized a protest and took a position that this "clearly communicates especially to our Black students, Indigenous students and other students of color that their lives do not matter and they are not welcome here." Media reports referred to the flag as a "Blue Lives Matter flag."

In a statement released by Chedester, he said the flag was given to him as a gift. "For me personally, it has always represented a way to honor the commitment I made as a first responder to protect our community. I understand now that it represents something else to many others; something that I now know was traumatic to some of our community tuning in for our conversation. I sincerely did not have any intent to suggest that police lives matter more than black lives, nor was I intentionally trying to cause any harm or offense. Sometimes, there are events that occur that open our eyes to things we have not seen before. The horrible killing of George Floyd has made it clear that we have much work to do in our country and in our own communities. Today I saw a symbol through others' eyes. As a leader on our campus, I will be more conscientious, intentional and thoughtful. As a community, we also need to lead in that direction" the statement said.

So instead of standing up for the

diversity, equity and inclusion of his officers and agency, by instead relenting and removing this flag, open debate and dialogue on different points of view have been stymied and replaced by even more demands.

The Solidarity for Equality and Compassion (SEC) of West Virginia University has now called for the campus police department to be defunded and effectively disbanded, sending a petition to West Virginia University President E. Gordon Gee, stating those demands, and saying those funds should be reallocated to fund black university initiatives.

The petition lays out a five-step plan that is "needed to provide a safe and open university for students to attend from West Virginia, the U.S. and all over the world."

Prohibit Confederate flags and symbols on all public spaces of the University.

**2**Disarm University Police. Having officers work under the campus name who carry firearms does not create a welcoming and inclusive space, especially for black, Indigenous, and people of color students and visitors.

Require yearly bias and sensitivity training, as well as bi-annual town halls with the campus police so students and faculty can voice any issues, complaints and queries.

Re-route a portion of the policing budget to aid in the mental and social welfare of students, particularly to the Carruth Center and the WVU Division of Diversity, Equity and Inclusion.

**5** Foster a working relationship with the Morgantown Police Department for any calls needing armed backup, as well as sporting and entertainment event backup.

An official statement by the university reads in part: "Black Lives Matter at West Virginia University, and we are committed to ensuring that all are respected and welcome on our campus. We are strongest together, and together we can stand against intolerance."

So where is all of this heading? Silencing competing views is not the answer. I say that, in fact, Black lives matter, blue lives matter, history matters and freedom to express our views and discuss our similarities and differences in a civil and decent way matters, too. We must be able to engage in what some will find to be difficult but possibly enlightening conversations. Isn't that what freedom of speech and education is supposed to be all about?

Officers at West Virginia University or elsewhere must not be sacrificial lambs on the altar of "political correctness" as police chiefs fail to defend lawful enforcement operations and stand their ground on freedom of expression, thought and debate. Lack of leadership and failure to speak truth must not be deciding factors in the future of our profession, university and college campuses or our nation which has been built on our Constitution, freedoms and the rule of law.

Joel E. Gordon is a former Field Training Officer with the Baltimore City Police Department and is a past Chief of Police for the city of Kingwood, West Virginia.



He has also served as vice-chair of a multijurisdictional regional narcotics task force. An award winning journalist, he is author of the book Still Seeking Justice: One Officer's Story and founded the Facebook group Police Authors Seeking Justice. Look him up at stillseekingjustice.com



By Christopher Scilingo

ere we go again, folks. Another wave and another storm of anti-police hate speech, attacks on police and attacks on the beliefs that make this nation so great. If some of you are like me, you probably wake up every day and ask yourself, "What world am I living in?" These storms come and go and those that are doing the right thing do their best to weather them, hunker down and hold fast. They will pass, but at



what cost? While some mainstream media outlets and the pandering spineless radical liberal politicians will have you believe that criminals are the victims, cops are the criminals, and anyone who speaks against the progressive agenda is the enemy; others, the silent majority, still stand with the side of law and order.

Recent terrible and tragic injustices which could have led to an important channel of open dialog between civic leaders, law enforcement, and society instead became a hijacked vessel of hate with a new mission. A mission set on destruction. A man dying in

police custody should be followed by the gathering of facts surrounding the incident, holding those responsible accountable, and a period of reflection to determine what went wrong and how it can be prevented in the future. None of that happened. Instead, a runaway train filled with anti-government motives, law-breaking behaviors and intolerance toward those who stand between them, headed hell-bent and full-throttle toward the American way of life with the main goal of destroying it.

Police now more than ever need to remain vigilant. We as police are stuck between doing the job that we chose and watching out for our necks as violence toward police has hit the roof. Police are there to help, that's how simple and basic it is. Some would argue that BLUE is the color of the uniform they wear and that if they don't like how they are treated they can take it off anytime. But what happens when no one is left wearing the uniform? What happens when the gutless politicians rewrite the books, doing away with those in BLUE? I can tell you this, what we've seen on the news recently about increasing violence and crime in American cities is a sliver of what's to come. American cities and impoverished communities will feel the full brunt of a lawless society.

Defunding or abolishing police, whatever you want to call it, is all the same to me. Who in their right mind would want to limit, reduce, or restrain the very group responsible for handling society's problems? Sure, if you're a lawless criminal this sounds

great, with more potential victims and less police around. It sounds like open season on the vulnerable to me. That's what defund/abolish police means; it means, "I don't care" about the vulnerable. Any politician who gets behind this message needs to take a long look in the mirror, ask themselves if what they're doing is what they believe is right? Does it do the most good for the most people? Or are they just pandering to save their own skin come election time?

Fortunately, America still currently operates where citizens can be heard in the voting booths. There is a lot of noise that the attention is focused on right now. Rest assured that productive members of society and the like have had to remain silent for some time. They remained silent out of fear that they would be vehemently labeled something that they are not, but actions speak louder than words, and action in the voting booth is more important than words on the streets. When this storm of hate and intolerance passes, I hope all you good people out there pick your heads up, carry on and let your voices be heard.

Chris Scilingo is a police officer in NJ since 2011. He's a Marine veteran who served in Iraq and Afghanistan. He holds a bachelor's degree from



Fairleigh Dickinson University and is currently pursuing a master's degree. Chris aspires to teach higher education after transitioning from law enforcement.

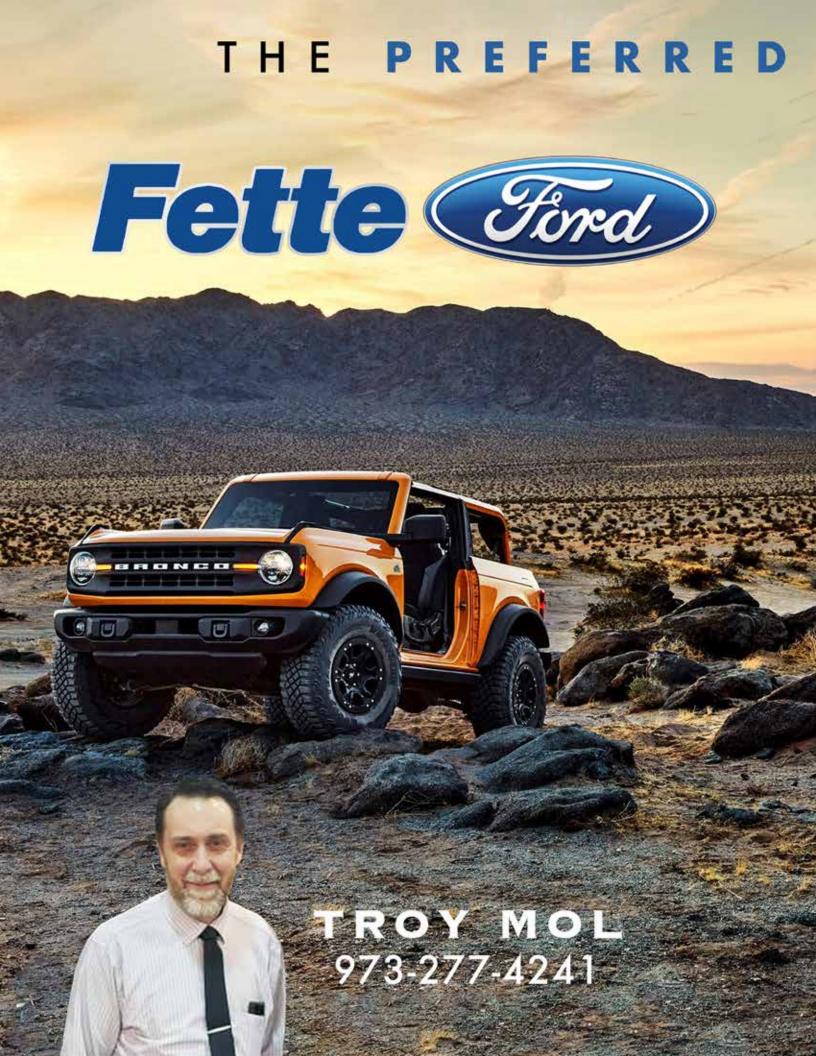


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# One Nation Under Anarcho-Tyranny

By Michelle Malkin

The America you grew up in is not the America we live in now.

One nation under God? Ha.

Land of the free? Ha.

Domestic tranquility? Ha.

Equal protection under the law? Ha.

The right to bear arms? Ha.

Freedom of speech? Association? Peaceable assembly? Ha. Ha. Ha.

It's not "socialism" or "communism" under which we suffer. Our dangerously chaotic, selectively oppressive predicament is more accurately described as "anarcho-tyranny." The late conservative columnist Sam Francis first coined the term in 1992 to diagnose a condition of "both anarchy (the failure of the state to enforce the laws) and, at the same time, tyranny — the enforcement of laws by the state for oppressive purposes."

The "criminalization of the law-abiding and innocent," Francis expounded, is achieved in such a state through: "exorbitant taxation, bureaucratic regulation; the invasion of privacy, and the engineering of social institutions, such as the family and local schools; the imposition of thought control through 'sensitivity training' and multiculturalist curricula; 'hate crime' laws; gun-control laws that punish or disarm otherwise law-abiding citizens but have no impact on violent criminals who get guns illegally; and a vast labyrinth of other measures."

The toxic combination of "pandemic panic" and "George Floyd derangement syndrome" has thoroughly destroyed the home of the brave. It is a paradise for the depraved and dictatorial.

Anarcho-tyranny is how hoodlums can toss statues into rivers with impunity, while citizens disgusted by Black Lives Matter street graffiti are charged with "hate crimes" — as David Nelson and Nicole Anderson in Martinez, California, were by a George Soros-funded district attorney two weeks ago.

Anarcho-tyranny is how rioters can shut down highways and byways on a whim without fear of arrest, while commuters trying to escape the window-smashing barbarians obstructing traffic are charged with "assault" — as poor Jennifer Watson of Denver, Colorado, was this week.

Anarcho-tyranny is how hordes of gay pride activists marching shoulder to shoulder can defy social distancing guidelines with gushing approbation from radical left-wing medical "experts," while anti-lockdown and anti-mask mandate protesters are deemed public health menaces who now face snitch hotlines, fines, house arrest or jail time.



Anarcho-tyranny is how 1,000 black militia members can take over the streets in Georgia and point their guns at motorists as they demand reparations, while white citizen militia members in Idaho, Utah and New Mexico have been smeared publicly as racists and face injunctions for peacefully defending their neighborhoods.



Where do the police stand in this regime? It pains me to say it, but those of us who have backed the blue so loyally and vocally can no longer do so under the assumption that the blue will back us.

It's rank-and-file cops who are issuing citations to citizens who want to breathe freely.

It's rank-and-file cops who are standing by while our monuments and courthouses and landmarks are burned and obliterated.

It was rank-and-file cops in Denver who watched as my patriotic friends and I tried to hold a Law Enforcement Appreciation Day and were besieged by Black Lives Matter and antifa thugs who had declared that their sole intent in invading our permitted celebration was to "shut us down." I live-streamed the chaos as pro-police attendees were beaten, including the organizer Ron MacLachlan, who was bloodied in the face and head just a few feet from me by black-masked animals. One antifa actor wielded her collapsible baton just inches from me.

The cop-haters had obstructed traffic on their five-minute march from their unpermitted event at the Colorado State Capitol to our permitted space.

No cops intervened.

Unprovoked, the cop-haters blared airhorns, sprayed our faces (mine included), burned an American flag, punched, shoved and menaced and took over our stage.

No cops intervened.

The Denver police chief, Black Lives Matter champion Paul Pazen, has repeatedly and publicly blamed us — the law-abiding — for not having enough private security in place, even as he admitted that 76 officers have been injured by the "peaceful" agitators who have turned our capitol into a heathen hellhole

(and perpetrated more than \$1 million in property damage so

If we had brandished or used our weapons in self-defense, we'd be facing felony assault charges — as armed citizen Steven Baca is in Albuquerque, New Mexico, at the hands of another Soros-subsidized district attorney.

If any of our men had tried to peel the female antifa thugs off of MAGA ladies who were assaulted, they'd be charged with battery, too — just like Baca.

On Tuesday morning, a Denver police union official called me to apologize for the department's failure to protect those of us who tried to speak on their behalf. The "backlash" for defending our constitutional rights was too high a price to pay, he told me. Sorry.

So the message is loud and clear. When push comes to bloody shove in end-stage America, under the rule of the anarcho-tyrants, we, the law-abiding, are the enemy. Those in uniform sworn to protect and serve will turn their backs on us because their bosses don't answer to the public. They protect and serve the mob.

Michelle Malkin is an American conservative blogger, political commentator, author, and businesswoman. Her weekly syndicated column appears in a number of newspapers and websites. She was a Fox News contributor and has been a guest on MSNBC, C-SPAN, and national radio programs. Malkin has



written several books. She founded the conservative websites Twitchy and Hot Air. E-mail: Michelle MalkinInvestigates@protonmail.com



# **LOOKING AHEAD**

# PRESIDENT TRUMP AND POLICE REFORM

By Joel E. Gordon

"There is no more noble and important profession than law enforcement. A free and safe society requires a trusted and capable police force to safeguard our rights to life and liberty... Together, we will examine, discuss, and debate how justice is administered in the United States and uncover opportunities for progress, improvement, and innovation." ~ William P. Barr, Attorney General of the United States of America

On Jan. 22, 2020, the attorney general announced the establishment of

the Presidential Commission on Law Enforcement and the Administration of Justice. President Trump had previously signed Executive Order No. 13896, authorizing and designating the attorney general to create the Commission that would explore modern issues affecting law enforcement that most impact the ability of American policing to reduce crime.

This timely Commission and its mandated resulting recommendations will require a team effort. In forming the Commission, the Department of Justice has brought together the expertise and experiences of all sectors of the law enforcement community—urban police departments, county sheriffs, state attorneys general and prosecutors, elected officials, United States attorneys and federal law enforcement agencies. Additionally, while this Commission is for law

enforcement and for the purpose of bettering the profession, it is acknowledged that it is important to hear from voices and consult perspectives outside law enforcement. Civil rights organizations, civic leaders, defense bar associations, victims' rights organizations government social service partners, and community organizations will be given opportunities to pro-

vide advice, counsel and input to the Commission in its study of the relevant issues and solutions.

The Executive Order instructs the Commission to conduct its study by focusing on the law enforcement officers who are tasked with reducing crime on a daily basis. It also directs the Commission to research "important current

issues facing law enforcement and the criminal justice system," and recommends a variety of subjects for study such as (but not limited to):

- ✓ The challenges to law enforcement associated with mental illness, homelessness, substance abuse and other social factors that influence crime and strain criminal justice resources
- ✓ The recruitment, hiring, training and retention of law enforcement officers, including in rural and tribal communities
- Refusals by state and local prosecutors to enforce laws or prosecute categories of crimes
- ✓ The need to promote public confidence and respect for the law and law enforcement officers
- ✓ The effects of technological innovations on law enforcement and the criminal justice system, including the challenges and opportunities presented by such innovations

Now more than ever, this commission must more clearly define the role of law enforcement in our society. Law enforcement can no longer be all things to all people. Societal ills that we cannot arrest our way out of such as mental illness, homelessness and substance abuse, for example, can no longer be subjects that government and its people look to law enforcement to solve. Other professionals in appropriately trained disciplines must now become engaged in seeking solutions to the problems we face. It is not about "defunding" but rather about allocating resources in the most effective manner and allowing law enforcement to further remove ourselves from a societal expectation that we should be largely untrained social workers rather than professional law enforcers. Isn't that what we've been saying in law enforcement all along?

Recognizing this, President Trump has in the interim signed an Executive Order which will immediately focus on policy and funding for independent credentialing for use-offorce training, improving officer retention and recruitment practices and will prioritize "co-respondent services" intended to more deeply involve social workers in responding to certain nonviolent calls — such as those involving mental health, drug addiction and homelessness issues — rather than cops alone.

The level of understanding from those implementing reforms MUST go even further. It is essential that we be able to protect ourselves and others when faced with physical attacks. We must move away from the Police Executive Research Forum recommendation of such things as encouraging departments to adopt policies that hold themselves to a higher standard than the legal requirements of Graham v. Connor." Without the Graham v. Connor Supreme Court ruling, which established a clear objective reasonableness standard for when an officer can legally use force on a suspect and speaks to what level of force can be used, where does it leave the officers on the front lines of enforcement and our society as a whole?

Reasonable expectations and guidance that are rooted in our Constitution, court precedent and common sense with officer and community safety in the forefront must now be given and appropriate actions must follow.

Joel E. Gordon is a former Field Training Officer with the Baltimore City Police Department and is a past Chief of Police for the city of Kingwood, West Virginia. He has also served as vice-chair of a multi-jurisdictional regional narcotics task force. An award winning journalist, he is author of the



book Still Seeking Justice: One Officer's Story and founded the Facebook group Police Authors Seeking Justice. Look him up at stillseekingjustice.com

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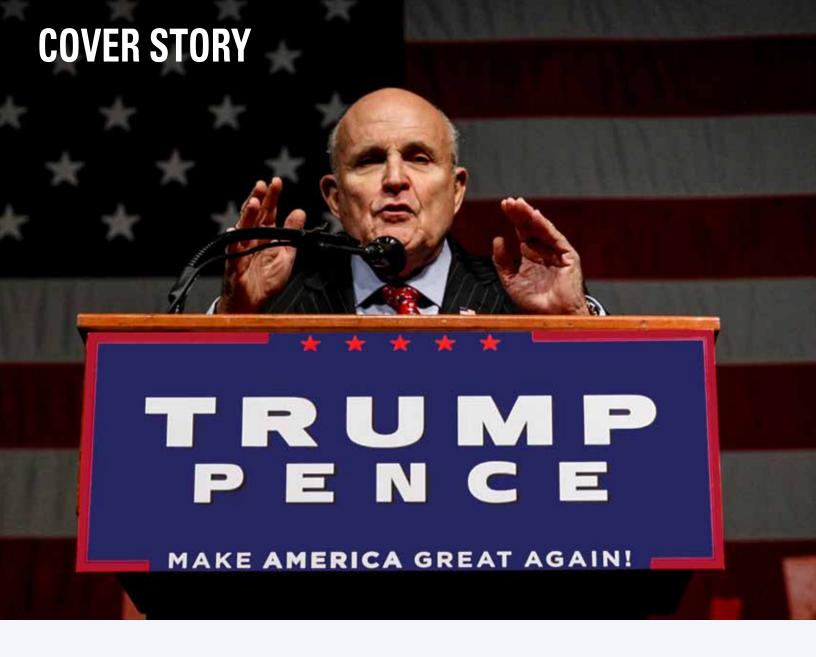
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# **EXCLUSIVE INTERVIEW WITH AMERICA'S MAYOR:**

# **MAYOR RUDY GIULIANI**

By Daniel Del Valle, George Beck and John Welsh

Regardless of your politics, you must admit Mayor Rudy Giuliani was accountable for his actions. He turned New York City into the safest large city in the world. His leadership in the aftermath of the attacks on 9/11 was unmatched because he understood the leadership rule of accountability.

Meanwhile, in our current American cities, crime is skyrocketing, including New York City, where de

Blasio's leadership has been a cataclysmic failure to the point Manhattan is becoming unrecognizable. Mayor Giuliani restored safety and security to New York City, Mayor Bloomberg continued it, and Mayor de Blasio destroyed it. But New York City is not an anomaly.

De Blasio and other failed leaders like Chicago Mayor Lori Lightfoot, Seattle Mayor Jenny Durkan and Portland Mayor Ted Wheeler, to

name a few, are seemingly not accountable for anything and are quick to place blame on others. These failed so-called leaders turn a blind eye on all the violence, including the increased assaults on cops, while claiming to act in pursuit of justice. Imagine if these leaders were like Mayor Giuliani and were accountable for their successes and failures under their watch.

Accountability will save America.



The BLUE Magazine: So let's talk a little bit about our current climate for law enforcement. Police stations are being overrun by violent criminals with the police actually retreating. In many cities, we see a lot of depolicing because the politicians don't have the police officers' backs and they know that they're one second away from being fired or even thrown in jail. So, in the long view, what does this sort of tolerance of crime mean for law enforcement's ability to police in the future for our communities?

Giuliani: What's going on now is disastrous for law enforcement. It's the worst I've ever seen. Nothing compares to what's happening right now and I don't think that many of the people who either aren't upset about it or support it realize the damage they're doing — not just to police and law enforcement but also to society. This is sending a message of lawlessness. And since we are now in the internet, television internet age, I'll give you an example, when the little boy who is the mayor of Minneapolis, I forget his name, he looks like he's about 12 years old and acts like he's about six, and when he let the rioters take over the precinct and ordered the police officers to run out, I think that blew the whole thing. I think the people that are inclined to take a protest and turn it into a riot (and are professionals at it trained to do that by Marxists), when they saw that they said, OK, this is the opportunity we've been waiting for, we've been training for this for three or four years, we tried to turn a couple of these others into massive riots, if every other police organization acts like Minneapolis, then we can just run right over them, boom.

Within days, they were in every city, within days they were doing coordinated riots... They came right up Madison Avenue, ripped out maybe, one or two stores a block and then a little further downtown, they took as much as two million dollars in Rolexes. So, this is not your rioter of the '60s, the '70s. The basic rioter now is a middle-class, upper middle-class, black or white. In some cases, more whites than blacks. In New York, everyone that I've seen firsthand were either equal white and black or if anything, more white than black. These are people that are making a political point. They hate America. They want to destroy America. They want to replace it with a socialist oligarchy dictatorship.

Black Lives Matter is not some kind of civil rights group and it's being treated that way. They are, to the American big businessman, they look like a civil rights group and the typical Jesse Jackson and Al Sharpton shakedown operation, give me two million and you'll be safe. Look at all the money they got from all the big companies. Look at the commissioner of

"What's going on now is disastrous for law enforcement. It's the worst I've ever seen. Nothing compares to what's happening right now and I don't think that many of the people who either aren't upset about it about or support it realize the damage they're doing — not just to police and law enforcement but also to society."





football bending his knee. The only thing I could say to my good friends in the law enforcement who I love... always follow who... they're not just after you, they're after us. They're after us, meaning they're after our families. They don't want us to have nuclear families. They think it's much better if the wife is out working and the kid is in home care. What right is it theirs to decide that? That's what socialist government does. They believe they have to get reparations. Every black is going to get money for the rest of his life, for no reason, other than being black, doesn't even have to have a slave background just gets money, and everybody that's not black has to pay, even though you had nothing to do with slavery. So, they're going to get supported for the rest of their lives. Nobody else is. Now you've already kind of bastardized socialism into what always happens. Some people are more socialist than

others, meaning socialism raises more rich people than capitalism except they never quite raise middle class people because they suck the blood out of the poor. Then, they want to do away with our private schools. No more Catholic schools. No more Jewish schools. No more... no more private schools for the poor or the rich. They want to have government ownership of property so they can pass it around to whoever they want to have it. They want to do away with police, so everybody thinks they just heard disbanding the police. It was new, spontaneous. They've been writing about this for five years, how they're going to disband the police. They even have alternatives. They're going to appoint their own people, like the kinds who run around the autonomous zone with AK-47s and appoint goons. It'll be like the mafia, control some place, and that's just a little bit of it. We're in for a big fight.

# So, what do you do if you're mayor now with these unruly mobs and all this violence? de Blasio's not doing anything.

I feel bad that I wasn't mayor because I thought if in New York and I didn't give up the precinct and I drove them back decisively, it might have given courage to other mayors, not the worst Democrats but a lot of other mayors and police commissioners would have realized, hey, if we're supported in New York, you know, we could always be supported elsewhere, and we'd be giving the president some backing and somebody he can point to say, hey you know, a mayor can do it.

I reduced crime in New York between 60 and 65 percent and homicides 60% and I did it when nobody thought I could. I took New York City from the most dangerous large city in America to the safest large city in four years, and we got results right away, even though we



didn't get crime down right away. We got results to build morale and I think we sparked other cities doing it. We challenged them to do it and we got a nice period of time of less crime.

Seems to me that these Democrats and Socialists because they want some votes so badly, I mean they want to sell us out, any number of crimes is OK, and then they don't care. Black Lives Matter is the phoniest organization. You can imagine right, right in its title. Look at all these black children that have been killed this weekend, a three-year-old, a nineyear-old, they don't say anything about it. They don't care about about Brandon Hendricks life. Brandon Hendricks was a star basketball player. He got killed in the Bronx in crossfire. He was going on to St. John's to play basketball.

Black Lives Matter doesn't give a damn about him. They don't care because... there are seven, eight thousand deaths like that every year of black people killing other black people and they won't do a darn thing about it. They have 7,500 shootings of blacks by other blacks that lead to death and all they concentrate on are the police officers. Suppose you solve that problem, but you don't solve the other one.

I think the easiest way to describe Black Lives Matter and I say this to all my friends anywhere, don't get fooled. This is an organization that uses violence, that doesn't mind killing, that doesn't care about black people, just the black people they can exploit otherwise, they would do something about blacks being shot by other blacks, and that is not racist. I feel very bad about that. Beyond these feelings of feeling bad about it, when I was mayor, I did something about it and I saved more black lives than any mayor in history. So, I have a right to say that.

# What do you think about the progress that Black Lives Matter has made because of the chaos? For them it's a big accomplishment.

It's exactly the same way Communists made progress in Russia, the chaos in Russia right at the turn of the century. Exactly the way the Nazis made progress,



they bankrupted the economy, ruined the economy, tore down statues, by the way. One of the leaders of Black Lives Matter is a woman named Patrice Cullors. Patrice Cullors is quoted as, don't know if she wants this out now but about five years ago, very proudly saying that she is a very, very well trained, that she's been taught Marxist tactics, Marxist philosophy, and they're going to follow it. They're following it. The theory of Marxism in taking over a society and destroying it by developing hatred for that country and getting the people of the country to hate the country.

# How effective do you think this strategy of lawlessness, violence, and uproar, will be in terms of the president winning or losing the election?

Well, I think, people say, what can we do about it. Got a mayor like de Blasio, he's in office, virtually, he invites crime. Look, he creates crime. I've never heard of a mayor creating crime, he does it. He let 8,000 people out of jail. Drug dealers are violent criminals. They carry guns and they shoot. That's part of the business. He released rapists. He released a guy and four days later, another rape. So, he has created some of the crime, plus the bail laws create crime. Then, he did away with our best undercover unit. That was the single, biggest contributor to reducing gun violence. Since the day they've left, gun violence has gone up 38 percent. We've had two days since they left and we had a shooting every 24 hours and each weekend we get closer to Chicago. It's like he wants to overtake Chicago in shootings. This weekend, we had 68, they had 80. We used to have like eight on a

weekend. Broke 68 shootings on a weekend. And Chicago has come down from 100 to 80. I expect in the next two weeks, we're going to match Chicago and de Blasio will probably have a party. It almost seems like he's doing it deliberately.

# Why do you think people don't see what you see?

Because they are brainwashed by the leftwing media. The New York Times began a curriculum two years ago, rewriting our history. It's written all from the point of view of how bad we are because we were slaveholders... I mean Columbus, just look. You want to get a key into that, look at the statues they took down and the symbolism of them, not just the vandalism; the symbolism is worse. They took down the discoverer of this country, at least the acknowledged discoverer of this country, Columbus, bad man, very bad man. They took down the man who won the war for independence, of our first president and had to self-sacrifice not to take a third term to become a dictator or a king..., but he was a bad guy... bad guy, ripped down the statue. Jefferson is the author of our freedom. He wrote the most brilliant document on human rights ever written that has probably helped to free people all over the world, bad man, tear his statue down. Now Jackson, tear his statue down. Jefferson got us Louisiana. Jackson won a war. And of all things, Abraham Lincoln, the great emancipator and the guy who fought and died for preserving our union. They're basically saying, you don't have any heroes, America...You were founded by an evil man. You had a first president who was an evil man. The guy who wrote your founding document was an evil man. Even the man

who emancipated us, we don't owe him anything. He was an evil man. And, then they go on to criticize everything in our society. They say our president is a Nazi, a racist, a, I don't what else he is, he's an evil man. And all of us are... we're evil white people; they even refer to us as evil white people. So, this is a movement that's based on hatred. It's not just emotional hatred, it's hatred in the United States so that our young people will get separated from the idea of the United States and then they'd be willing to accept a much better alternative, socialism. So, you degrade our flag, you degrade our national anthem. I mean, these are the things that hold the country together. It's all bull, this whole thing. You're a great land.

# Does this help or hurt Biden?

It helps him with the left-wing people. It helps him with the real weak ones who are willing to bend their knee and they all know I'm right, but they pretend because they're afraid. But I think it hurts him in that big vast majority of people that don't talk. There are many Americans in their home right now saying what the hell is going on, what, they're taking over police precincts, they're spitting at police, they're looting stores and the cops are told to stand down, they're going to do away with the police department and replace them with health care workers. They want to come and take my money and give it to a black person for slavery and the black person has no history of slavery, he came from Jamaica, and my family came from Slovenia 30 years ago, but I had nothing to do with slavery. What am I paying for? A lot of bad things happened to me too, nobody's paying me. I think that's what the average, intelligent common-sense view of this is. Our media is so bad. It's so left. It's almost like Pravda was to the Soviet Union. They print whatever the left-wing says and then they come up with justifications for it.

Have you ever seen politics this evil? They weaponize everything, including the seriousness of sex assault allegations against adversaries.







What I've seen in the last two years is pure evil, from the day I started representing President Trump as his lawyer to this day, it's almost a revelation today, something I couldn't believe has happened. I couldn't believe it would happen in America. And I never believed I'd see a day in America in which a major city would disband the police department. I just didn't think our people would be crazy enough or insane enough or like the whole city was on drugs. I've never seen it this evil.

I've never seen politicians like these Democrats want to accomplish something so bad. They want to accomplish two things and the second even more than the first. They want power. Trump stands in the way of power. Also, Trump is the first Republican to stand up to this big, phony, like the speech he gave at Mount Rushmore. I thought that was a beautiful defense of America, beautiful defense of let us preserve the American way of life. Every single thing he said is true about the violent tendencies of BLM, Antifa, about the aims they have. The New York Times knows that. They can read what I read, and then they say it was the worst speech he ever gave. It was racist. Now, a lot of people don't read the speech. They read the Times and they'll say, oh, Trump's a racist. People we get are the people that go beyond the Times. If we can get you beyond the Times, we're probably going to get you to vote for Trump because almost every story in





the Times now is tinged with this terrible bias condition, so desperate, they print things that are actually untrue now. They used to be more careful. So, I think it's gonna be a difficult campaign. I think the only chance we have is to elect Trump 'cause he'll do what he says as he did the first time and he really does need a Republican House and Senate to straighten all this out. Even more important, the Democrats need a defeat. The Democrats need to be shown that there are all these American people that we think and believe are sitting in their homes, and find the killing of police officers despicable, that find taking over a police station aw-

What do you say to people today who feel our president is responsible for this because he is the man in charge? Does he have to take any accountability on his watch? You mean all the riots that are going on?

# It's under his watch.

The riots have nothing to do with the president. The riots have to do with 20 years of this created anger in which they make police brutality the only problem they have and then utilize it. They did it three times under Obama. Nobody thought it was Obama's fault. The difference with Trump is everything is attributed to his fault. I think the only man whose act consistently was the same way under common sense is President Trump, 'cause no one has the guts enough to actually say what he said at Mount Rushmore. Look at Biden, Biden hasn't said anything.

The problems are all happening in Democrat-controlled cities. They're not happening in Republican places where he has great influence. You got a couple of cities where the Democratic... 100 years, 70 years, in Baltimore 50 years and in New York City you know how many times we had an increase in crime and rioting is when we had our last Democrat mayor. I mean it's as if this guy's out of office for 20 years, we go down to the safest, large city in America, no riots, we get a Democrat and we got two, three riots. This is a function of Democrat left-wing policies that have oppressed black people and have not allowed black people to grow the way they should be allowed to grow, by inflicting on them dependency, inflicting on them all these programs that deteriorate the work ethic. I turned New York around and I just didn't turn it around through the point of view of crime, I removed 600,000 people from the welfare rolls and put them to work and most of them were minorities. And the reason we kept crime so low is not just policing, it was we had a much better situation like Trump did. Our unemployment went down from 10.5 ... whites benefit from that tremendously, blacks even more. Crime went down, murder went down 65%, 75% of the murderers were black, 75% of the victims were black so figure out who benefited from that, and the black people were made up mostly of good people who were victimized by these thugs and con men.

There are people who believe that President Trump shut the economy down for too long which created a lot of financial ruin in our country. We live in New Jersey. It's a major problem. Do you think he shut it down too long? Do you think he shut it down tot long? Do you think he shut it down just enough or should he have never shut it down? And do you think that he's going to shut it down again?

There's a lot of possibilities. First of all, I think he will never shut it down again because everyone now understands the disease well enough, so it's not necessary to shut down. But, I have to contrast that it is all politics and choices in election. It's the art of the realistic. If it weren't for the president, it'd still be shut down because every Democrat wants to keep it going.

The governor of New York, the governor of New Jersey, the governor of California... The governor of Michigan is way out of her mind. She's got it shut down until September. And every time you listen to Fauci, we're shut down even longer. First, he embraces baseball, and then we can't play baseball. Then, he says, first you shouldn't wear masks, now we have to wear masks. Then he tells us two years ago that Hydroxychloroquine is a great, safe drug, been used for 60 years, no problems and all its problems they can control and then when it's recommended as a way to cut off coronavirus, he comes out against it, and now he's in favor of a drug that just, oh by coincidence cost \$3,000 more, not that had anything to do

with Dr. Fauci's decision, even though I think he's very embarrassed now that there are now a dozen tests in a row that show that hydroxychloroquine is the most effective treatment for coronavirus if you take it in the first five days. In fact, there are now shortages of supplies because many doctors have bought it up so they can give it to their patients because they were afraid that in some states, they would cut it down. And the only reason they came out against hydroxychloroquine is because the president recommended it. The president recommended it just to say, take a look at it, and the fact is it's the number one treatment ... It's the number one treatment in France. It's the number one treatment in China, even. And here in America, in many places, the Democratic governors, in New York for example, Governor Cuomo said you can only get it at a hospital, and actually, that's the worst place to get it. You're supposed to take so you don't go to the hospital. So, the way they've politicked with it is terrible. When the president made the decision to shut down, I believe it was the right decision given the facts that we had, and at that time they were predicting a much bigger than terrible, right? They were talking in America even in the millions, what America is going to be 150, 200 thousand, terrible, terrible numbers, but not two million.

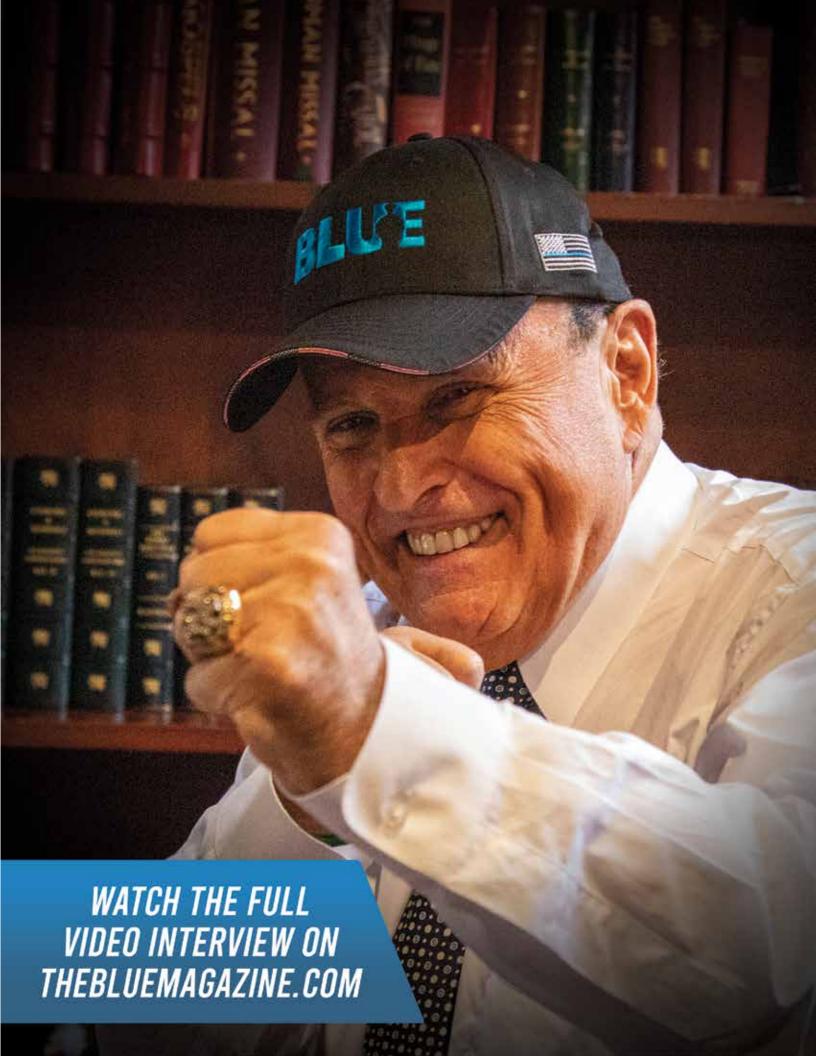
The fatality rate now is approaching a tough, but normal disease, down around 1%, and the thing that makes it unnecessary to have to close the economy again is you don't have to close it for young people. Young people are virtually unaffected

by it, so if you had left open the schools and just put in careful practices about the young people communicating with their grandparents — not even their parents — their grandparents for some period of time. The fact that you put some emphasis on their grandparents, which they didn't do, your numbers would have been far less. I mean, look at New York, whether it was on purpose or by mistake, they wiped out the old people. It's like the disease only affects old people, that's true. It only affects old people if they have another disease. So now you have a fairly narrow group of people that need all the resources. Now, you take all the resources and you spread out over everybody that means they are giving less attention to the people who need it and I think that's one of the terrible mistakes we've made, but I don't fault anybody for that because I don't think we understood it. I do fault the people who took old people and put them back in nursing homes, and it was like putting a time bomb in the middle of the nursing home.

# But they're going to say that at that time, that's the information they had.

They had the information. We had the information coming out of China that the only people died of this were old people. If they were the ones ... they changed the ages a bit, over 60, over 70, over 75. The truth is anybody over 60 is at risk, but there is a big difference between 60 and 80. So those are the people where all the concentration should be given, and the other people should be allowed to conduct our normal economy

"What I've seen in the last two years is pure evil, from the day I started representing President Trump as his lawyer to this day, it's almost a revelation today, something I couldn't believe has happened."



and be careful about contact, and we immediately go to a good medicine right away, if in fact, they have the disease. Even with that, 99% of the people survive, including the old people.

# General Flynn is now vindicated and many layers of corruption were uncovered at the FBI, how damaging is this to the FBI, and if the president asked you to lead the FBI, would you do it?

Well I don't know if I would. I'd have to have the discussion with him. I believe we have to separate the damage to the FBI. The field agents I have not seen anyone of them do anything wrong. They do their job and they do it wonderfully. The way they've always done it; very professional and very well. But this is the Washington Field Office and a lot of those guys turned into politicians instead of law enforcement officers and not just politicians, but politicians who got carried away with themselves. When you listen to Peter Struck, who is an FBI agent, on the phone how he and his mistress hate Trump, you say to yourself this guy is no longer an FBI agent, he's a political nut. I'd remove people like him from investigating cases. We take him off the case because first of all it's not right and second you know it's going to lead to corruption because he has so much hatred ... Comey knew that and he wanted a guy like that investigating Trump and he wanted a guy like that investigating Hillary.

The Democratic Party has become very corrupt. There is only one answer for it; they have to be voted out of office. If they get voted out of office badly, they become practical, they reform themselves, and then people come in and say hey we have to save this place, we have to get rid of these people and we have to act differently.

# Are you considering any future runs for political office?

I am not considering running for office

again because I have so many good people that I support. I see these great opportunities for them. My sole focus right now is to get Donald Trump re-elected... He's done a great job in a very short time.

# Were you called a racist when you were mayor?

Yes, enough times but not nearly as often as nowadays. I was called a racist when I required people on welfare to work. I decided I had 1.1 million people on welfare and I had to work on that for their good. What's the use of having kids grow up in families where they have three generations who don't work? Where do they get their work ethic? Where did you get it? Where did I get it? You get it from growing up in families and neighborhoods, that's why we are programmed to get up in the morning and go to work and if we don't have work, we go out and find it. Now suppose you never saw anybody work. Suppose you saw everyone around you getting paid by the government and sometimes double and triple billing them. So I said to myself I have to save the next generation and build a work ethic into the welfare recipients ... New York Times went crazy, said I was running a plantation. I went out into the neighborhoods and I told them I love you more and I love you the way I love my son. I wouldn't just give my son money for the rest of his life and not to work. I moved 500,000 people off welfare to work.

### Are you racist?

I wouldn't even answer that. Actually, I will. I am the opposite of racist. The Black Lives Matter people are racists because they analyze everything through race. Joe Biden saying I am inclined to pick a woman of color is racist, as opposed to saying I am going to pick the best candidate. If you define racism by the way Martin Luther King did, they're racists...

# Every time we mention you as great mayor, some officers

# from 20 years ago say—

How come I gave them no increases in three years?

# Yes they hold that against you.

Oh man they hold that against me... triple zeroes for heroes.

# Now is the perfect time to put this to bed. Let's all close this one. Was it triple zeroes?

Yeah. Three years of nothing but then two years of big raises that made up for it. I had to borrow money from the people who were working for me — they weren't the only ones. It was the whole city, the whole city except where I was contractually obligated to give a raise. We also laid off 20,000 people and I didn't lay off any cops. They can't appreciate the fact that although I love them and they weren't the number one department with the fire department in my view, that I didn't have the money. They're a big part of the budget and if I cut everything else and not them, I wouldn't have achieved being able to correct the city's imbalance and we all gambled on each other, and I asked the unions to take a chance on me. I said in essence, I'm asking you to loan me the raise you would have gotten for the last three years. I'm gonna turn this city around. By the time I give you that raise, I think they got like 11% in the last two years together, like five and six or something like that and some bonuses. I'm gonna try to turn the city around. I'm gonna have a surplus. If you want to gamble on me, give me the three zeroes, and we'll try, if you make me pay it to you, 'cause there are some rules I would probably have had to give them some raise like one or two percent. The most the board is going to require me to do is one or two percent. It doesn't mean very much, but it is gonna mean I'm going to have to pay up, get you one or two every year, I'm not gonna to be able to give you the rest of it. Give me a chance to turn this city around. Give me a chance to

# "I love cops. I think they're the most important people in our city."

bring business in, give me a chance to get the tax to go up and I'll give you a much bigger raise. And you gotta trust me. If you squeeze me just to get 1% and then I'm gonna have to lay off. I'm gonna have to lay off cops, which I don't want to do. I got tremendous amount of crime. On the other hand, I'm not going to let the state take over the city because we're bankrupt. So, we had long negotiations and then we agreed. And, when the cops got real angry and the union leadership was in trouble, they want to put the blame all on me because you know; they're getting elected and reelected. It's all me. It was my idea. It was an agreed deal.

# Do you want to tell them anything now? They still hold it against you.

I can't help it, I mean, but they have to see it that I was fair and impartial mayor. I didn't treat anybody extra special when I had to save the city. I love cops. I think they're the most important people in our city. I went to every funeral. You know, I didn't just go to every funeral; I also went every time they were in the hospital. I went to the hospitals because I knew if the mayor went to the hospital you got the better doctor not the worst doctor. I also brought the police surgeon with me to tell me that I got the best doctor not the worst doctor. I tried to do everything else for them, and as soon as we had a surplus, we gave them a big raise.

# We know your strength is leadership, but what's your weakness?

Impatience. I do things too fast sometimes. Sometimes, if I've made mistakes, I usually can attribute it to I like to get things over with, I do them too fast, and so I try to have advisors and people around me to slow me down.

# Blue suicide is a major issue

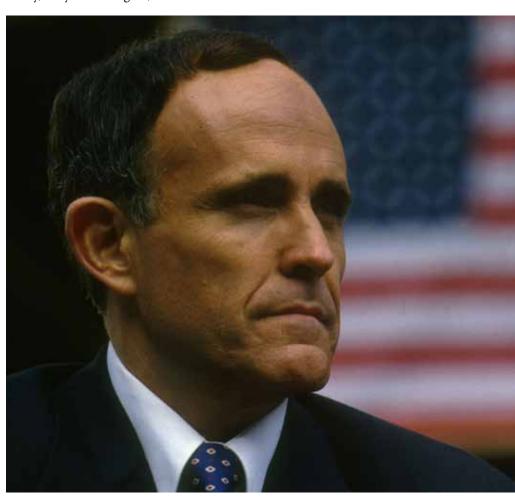
# affecting law enforcement. **Could you give a direct** message to an officer today who may be suicidal?

Sure. I would say to any officer that's even contemplating it, just step back and take a little time ... You probably have people who love you, people who care about you, also think about how much you harm them and if you have children, the burden for them if you take your life, and that's going to hurt them for the rest of their lives. The best thing to do is to step back... The fact is you're just gonna make it all that much more worse for your family, for your colleagues, for the other

police officers if you take away what God gave you. And believe me, I can tell you that without even knowing you, it is not as bad as you think. It really isn't. If you just hold up and you wait, you're gonna get up the next morning and say to yourself, gee, I had that too exaggerated. Just go talk to the person that loves you the most. Get their perspective on it, and I bet you, you've made it worse than it is. But, for the good of other people, just don't do this.

# Thank you for that message.

Thank you for giving me the opportunity to do it.



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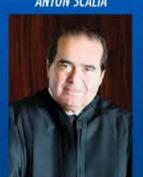
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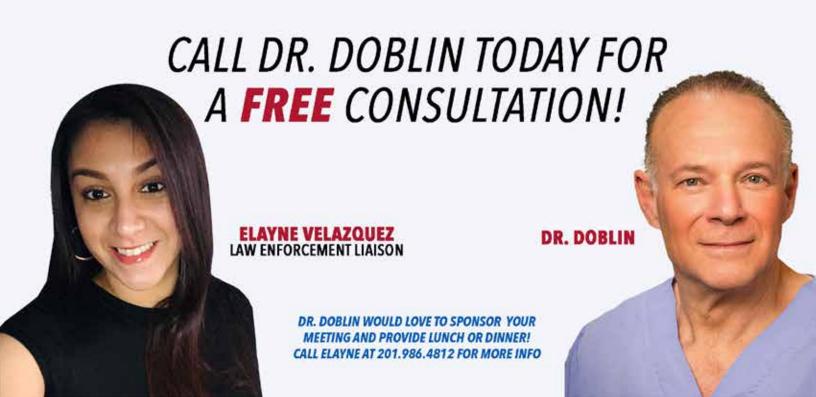
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# **POLICE REFORM:**

# TRAINING IS WHAT REFORM **SHOULD** BE IF SOCIETY WANTS **BETTER** POLICE.

By Eddie Molina

olice reform. It's coming and there's nothing that is going to stop it. With all the government leaders cowering to unrealistic public opinion and letting mainstream media control their actions, we must all begin to prepare for police policy reform.

But how it will things change?

There's plenty of talk that change is needed but very little talk of how things will and should change aside from defunding police (which by the way is irresponsible).

Below are some ideas of what training should be incorporated to a police officer's routine to better equip them with the changes of today's troubling times. Mind you, however, these are not groundbreaking ideas and some departments already incorporate these concepts into their training. But these training suggestions should be included into regularly scheduled training sessions, not just the academy or the bi-annual

training periods.

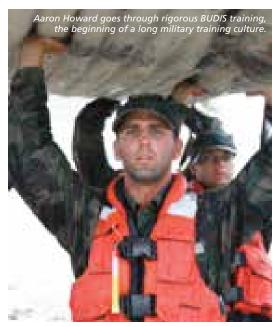
In the military, a recruit goes to basic training, graduates and reports to their unit where they continue training. In law enforcement, recruits go to the academy, graduate and go live. They'll go back to the range next year, and if they're lucky, a day or two of classroom instruction -- that's it!

"It's not like riding a bike. Police need repetition. There's no excuse for police officers to not have training available to them year-round." Navy Seal Team 6 Petty Officer 1st Class Aaron

Howard tells Blue Magazine. "Police are the ones risking their lives day in and day out so we can be safe."

If police departments need reform, it should come in the form of additional and constant training in these following areas:

- ✓ Leadership for everyone in management. From sergeants to the chief, every supervisor should get continuous and thorough training in leadership. Effective leaders know how to communicate and connect with people. When you can connect with people, everything you do and say will resonate far better with your audience. Subordinates challenge and resist ineffective leaders' directives, which is not conducive to policy change.
- ✓ The psychology of mob mentality. What is it about the mob mental-



ity that turns a normally law-abiding citizen into a raging lunatic? This type of person loses their personal identity and takes on the identity of a group. This subject gets much deeper from a social psychology perspective. Training on this subject would give the law enforcement officer, both seasoned veterans and recruits, a better understanding of how mob mentality can shape the landscape of a developing incident. It could also prove useful in determining appropriate social and tactical decisions to prevent a growing peaceful crowd from becoming destructive rioters.

- ✓ Maintaining personal control over civilians antagonizing police. Countless videos are emerging showing civilians taunting police, yelling profanities and invading personal space in an effort to antagonize police. Police officers are expected to remain calm and be professional at all times despite that. That's easier said than done. It is normal human behavior to challenge anyone who's in your face. Although police academies teach professionalism and poise, regular training on how to use effective techniques on controlling your emotions is a great start.
  - ✓ Understanding how social media affects civilian decision-making. Everyone wants to post the next viral video. The first action most people take when something is about to go down is to pull out the phone and record what's happening. This

new-age reality should be incorporated into training scenarios as part of the decision-making process when responding to incidents.

- ✓ Effective communication techniques. Words are a small part of the communication process. In fact, body language tells the whole story far better than the words people use. This communication also works both ways; the person in distress and the officer who is trying to control the situation. What the officer says and the body language they display is a significant factor in how someone in distress responds.
- ✓ Understanding criminal mentality. Most criminals are irrational, impulsive and will act aggressively when they believe they've been 'wronged' in some way. The most common mistake I see in new recruits is they assume criminals act and think rationally and logically. Recruits make this assumption because they've been around rational people their entire lives. Having a better understanding of the common criminal mindset would help an officer better understand and predict a situation as it's developing.
- ✓ Understanding mental health issues. Many people with mental health issues don't have intent to break the law, they just have a skewed sense of right and wrong. Having a better understanding of how mental health problems mani-

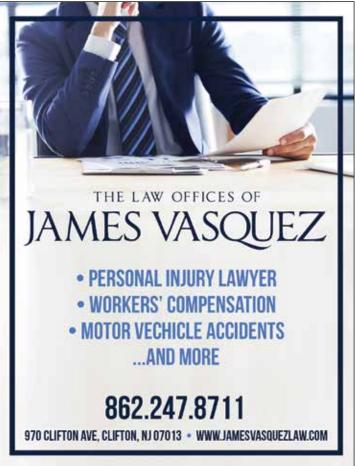
- fest themselves in everyday public interaction would better equip officers with communication response techniques.
- ✓ Use of force de-escalation. One of the most difficult elements of law enforcement is to de-escalate a situation when you are directly involved. When an officer is struggling with a dangerous person, adrenaline pumps through veins as a survival technique. To just simply come down from that and de-escalate is not simple or even realistic. Responding officers need to understand this dynamic to help the officer de-escalate.

These areas should be the focal point of training scenarios because the police academy is just not enough training. Coupling that with spineless politicians who want to sacrifice a wellintended officer to appease extremist groups and to stay in office is not the solution.

This country was founded on law and order and remains stable because of it. If the public wants police reform, it needs to come in the form of continuous training. That's the key to better police and policing.

Eddie Molina is a leadership professional and covers everything law enforcement. He is also an assistant to a law enforcement podcast- End of Watch with Bootsy and Sal available on You-Tube, Apple Podcasts, Spotify and more.





#### **STRAIGHT SHOOTING**





photo source: NYC PBA

# GOTHAM HAS FALLEN TO THE JOKER: AKA DEBOZO

By Lt. Patrick J. Ciser (Ret.)

ave you ever seen the Oscar-winning performance of Heath Ledger in "The Dark Knight?" Brilliant performance. But did you ever think that you'd witness such anarchy in New York City, aka Gotham, as depicted in the movie? Today, criminals and anarchists terrorize America's greatest city with tacit approval of the feckless Democrats who are charged with protecting us all. If politicians are going to pick a side, shouldn't they be picking the side of law and order? The Black Lives Matter organization, Antifa (anti-fascists who are actually fascists) and even some leftovers from the Occupy Wall Street crowd appear to have joined forces while capitalizing on a single event that polarized the country. Add to this Trump Derangement Syndrome and a complicit media, and you have a powder-keg explosion that has little to do anymore with the ex-con George Floyd's death and much to do with President Trump's re-election and Marxist ideals.

Over the years, politicians and the media have essentially stood up for law and order. Even Joe Biden was for law and order years ago when he supported the crime bill. However over time things have changed drastically. Why? We can trace it back to the anti-government hippies of the '60s and '70s as they became many of our college professors. These were the college campus protesters who openly burned their draft cards during their anti-government protests in the era of Woodstock. Some fled to Canada

to avoid the draft but were later pardoned by Jimmy Carter. The proletariat class returning from Vietnam became, for the most part, our silent majority that broke their ass, paid their taxes, and sent their kids off to school. Little did they realize the danger as universities were slowly eroding our First Amendment. Group-think took hold as conservative speakers were increasingly banned. Over the decades our children were taught our founders, country, military, and capitalism are evil destructive forces in the world — that America in 2020 is the same racist nation it was in 1968.

Unfortunately, young people today aren't old enough to compare the last 50 years and think it through. The unprecedented success of countless black millionaires, attorneys, judges, doctors, actors, and politicians today, including a black president who was elected twice by a white majority demonstrates this absurdity. They simply disregard the progress that we've made through affirmative action, pouring millions into black communities, and other programs in the last 50 years. President Trump has done more for the black community than any president since Republican Abraham Lincoln.

But facts be damned in our "sound bite" society. Hell, do you realize that the "racist" NYPD is comprised of 60% minorities? How many black higher echelons do we see in news reports every day, from every big city in America? So many of our youth over the years have been indoctrinated with socialism, Marxism, principles of communism, and blatant lies in an effort to divide our nation. Many progressive universities pushed the teachings of authors like Saul Alinsky and Margaret Sanger, a known racist who was admired by Hillary Clinton. As a result, some of these brainwashed students became our Democrat-socialist politicians. Every Democratic-controlled city in our nation, has been run into the ground for decades.



And this brings me to Warren Wilhelm Jr. aka Bill de Blasio. Many see him as a closet communist/Marxist as he backed the Sandinista government in his younger years, and even joined the Nicaragua Solidarity Network of Greater New York. He traveled to Nicaragua to undermine President Reagan and has aligned himself with George Soros for years. You can bet that he'd be taking part in the lawless demonstrations like his daughter did, if it weren't for him being the mayor. Today, de Blasio characterizes himself as a democratic socialist, but he's actually much more extreme than that. He also allegedly lied about taking his Honeymoon in Canada when actually he went to Cuba. Bernie Sanders went to Moscow for his Honeymoon, but at least he owned it.

So why is de Blasio, with the tacit approval of other NY politicians, so hellbent on destroying America's once-great city? NYC had become known as the biggest safe city in America before de-Blasio's corrosive reign began on Jan. 1, 2014. Recall he immediately attacked the NYPD as he weakened the force, showed them contempt, destroyed morale and more recently eliminated the 600-officer street crime unit. This unit of the most pro-active, fearless officers were mostly responsible for getting illegal guns off the

street. In June of 2019 there were 89 shootings. Juxtapose that with June 2020's 205 shootings, and you can easily see how detrimental to the community disbanding that unit was. And that's stats for only one month! If Black Lives really do Matter, why would you take action that results in more black deaths?

How can de Blasio, with all of his machinations, get away with such virulent destruction? To an untrained observer, you may believe de Blasio is terribly incompetent, or perhaps just a buffoon. But let's be real here; most leaders learn by trial and error, constantly learning from their mistakes. I personally don't see just a few mistakes, but a pat-

tern. And trust me, I don't take what I'm saying lightly. What de Blasio is doing is absolutely abhorrent. You would think by now that New York's billionaires would've convinced Gov. Cuomo to straighten this guy out already. So, is Cuomo actually complicit? After all, he did sign the Bail Reform Bill that is catastrophic and contributes to more crime.

de Blasio is killing tourism with everything he does, or neglects to do, as visitors need to feel safe. What tourist today would want to visit NYC? There is more graffiti now than during the Dinkin days. Allowing graffiti is in stark contrast to the "broken windows theory" that was embraced by many areas across the country with great success. NYC is now giving



# "DE BLASIO ALSO THINKS IT'S A GOOD IDEA TO DEFUND THE POLICE BY ALMOST ONE BILLION DOLLARS. MAYBE HE CAN EXPLAIN IT TO THE VICTIMS OF THE CRIME SURGE THAT HE NOW OWNS."

San Francisco a run for its money with the homeless defecating in the street. The quality of life phone number is worthless under de Blasio as he's now set the tone for gang bangers to rule the streets. Need an example? A woman recently asked a group of youths not to blow off fireworks, so they shot her multiple times, leaving her dead in the street. Their arrogance is off the chart as "Nero Fiddles." NYPD reported that there have been 503 shooting incidents this year with 605 victims as of July 18. It's hard to understand how the hospitals keep up, especially with CO-VID. Because decent inner-city blacks are terrorized by gang bangers and other thugs with their "nosnitchin" policy, many of these shootings will go unsolved. How can de Blasio sleep at night knowing that his feckless policies, and anti-police rhetoric, are getting children killed in drive-bys almost every day? Brooklyn community advocate Tony Herbert recently said what so many cops have been saying for years. "Give them 10 years for illegal possession of a firearm; no conversation, no plea bargain, you go straight to jail." I agree.

All crime, from jumping turnstiles — to armed robbery — to homicide in NYC, have increased exponentially under de Blasio's watch. He's done everything in his power, even before the rioting and looting to weaken the NYPD. BLM protests seem "made to order" to turn a thriving economy into a distressed, thirdworld city. Additionally, COVID-19 unfortunately devastated the city and put thousands of mom and pop stores out of business throughout the five boroughs. But to release thousands of prisoners back into the streets because, ironically, you couldn't quarantine them on Rikers Island was inexcusable. How is putting them back in housing projects safer, especially for the residents there? They are now showing off their ankle bracelets like a fashion statement. Could you imagine their poor victim's faces when they suddenly appeared back on the streets! How is it that progressives show so much empathy for predators, but none for their prey? Do they not understand the plight, or fear of these poor victims, usually black, in New York's communities? What if that was your mom who was robbed, or

your sister who was raped?

de Blasio also thinks it's a good idea to defund the police by almost one billion dollars. Maybe he can explain it to the victims of the crime surge that he now owns. He also recently canceled the next class of police recruits of 1,163 with no regard for impending retirements.

Police officers are all these victims have against these "domestic terrorists." Good, hard-working blacks in the inner city disdain the criminal element surrounding them, but don't have the resources to get out. Black folks don't fear being shot by the police; they know who the real predators are.

Pat Ciser is a retired lieutenant from the Clifton Police Department, and a 7th Degree Black Belt. He was a member of 5 U.S. Karate Teams, winning gold med-



als in South America and Europe. He is the Author of BUDO and the BADGE; Exploits of a Jersey Cop (BN.com/Amazon), and is a guest writer for Official Karate Magazine.



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# TAKING Responsibility

ecently I watched a PSA shot in black and white (for a more dramatic effect, I suppose) a smarmy attempt at genuine concern by addressing a serious problem in our country. The PSA was a montage of Hollywood types, actors I'm assuming (although I only recognized one from a few movies) taking turns, some misty-eyed for the lens and arms crossed over their hearts. "I take responsibility," they each took a turn. I thought to myself, "responsibility for what?"

So, I watched on, and eventually the mystery topic was revealed, "It's time to step out and end police brutality," one said. Another said, "Black people are being slaughtered in the street," and "I stand against hate," and "Shopping in a store should not be a death sentence," and then the punch line, "Killer cops must be stopped; they are murderers and must be prosecuted!"

That did it for me! I have news for you folks who think because you have portrayed a character in a film you have the right to start even more bullshit when our bullshit tank is filled to capacity. Even if one of the characters you have portrayed in a movie was a police officer, you are not a police officer!

You want to side with the Marxist terrorist groups BLM and ANITFA and chime in on how the police are randomly targeting people of color and murdering them? Your judgment is lacking as much foundation as are your skills as actors.

And don't you dare invoke the name of the criminal who started this traveling shit-show in Ferguson, the catalyst for the "Hands up, don't shoot!" false narrative fueled by then sitting President Obama and Attorney General Holder. That entire storm

helped morph the Black Panthers into the New Black Panthers, who had a baby and named it "Black Lives Matter" and that cute little bastard grew into the hellish, criminal, communist monster it is today. They married their first cousin, "ANTIFA" and God only knows what the offspring of that coupling will be named.

Keep it under your hats, but the police aren't the ones shooting folk off their porches for shits and giggles to show off their prowess with firearms. Many cities, thanks to you and folks like you that perpetuate the hate against the police, are seeing increases of over 100% in the past month in shootings and homicides and again, it's not the cops. You have enabled these folks and now it's "Anarchy rules."

For those of you who want to defund the police, the politicians like Mayor De-Blasio (who spent quality time playing with the Sandinista Liberation Front in Nicaragua before returning to the U.S. and changing his name) who learned how to apply his Marxist-Leninist tactics on the citizens of New York, I say this and I'll say it to your face, when I get the chance. Go fuck yourself! You have the blood of police officers on your hands, and you might as well have tossed every bottle, brick and Molotov cocktail, personally. Painting "Black Lives Matter" on 5th Avenue with Al Sharpton the race-baiting FBI informant is a kick in the nuts to every member of the NYPD. You're a fucking hack and you should just

I agree 100% that Mr. Floyd should not have died for his arrestable offense, but he did play a very small role in his own death by committing a felony. Had he not done that, he might still be alive.

Mike Brown chose the wrong path and it cost him his life. That's fact. It was proven that the entire case was built on a lie and a false narrative and it didn't spawn "civil unrest" (that's a soft, bullshit term). It spawned anarchy, looting, burning and rioting, and it got folks hurt. It elevated the shit show to new heights and the cops not only got free tickets; they got front row seats. Cops took bullets and continue to do so. Cops suffered traumatic brain injuries from getting hit with bricks and frozen water bottles. We are dying every day, because of you bastards! We are being murdered "Anybody in Hollywood hear that? I saw your responsibility video. Step right up!"

There's a lot to take responsibility for. You can go into any inner city and protest the hundreds of aborted fetuses ripped from their mother's wombs and dismembered while still alive.

You say black people are being slaughtered in the street? That is fact! But, the cops aren't the butchers. The data is available from numerous sources, news, crime stats and universities. Just search and you'll find the numbers, but chances are you won't be happy. "Is there a problem? Yes! Are the police the problem? Absolutely not!"

Kirk Lawless is a 28 year, decorated, veteran police officer from the St Louis area. He's a former SWAT operator, narcotics agent, homicide investigator, detective and Medal of



Valor recipient. Off the job due to an up close and personal gunfight, he now concentrates on writing. He's a patriotic warrior, artist, poet, actor, musician, and man of peace.

#### **INSIDE VIEW**

# SIVE UP

By Blake Percival



here's never been a more perilous time to be a law enforcement officer, and yet across our great nation the men and women of law enforcement continue to show up, answer calls for assistance and do the right thing. Doing the right thing seems to be, to some extent, a bygone theme for most of society but not for law enforcement. It can't be! Often called the thin blue line, the men and women of law enforcement are the protectors of those simply attempting to live out their lives in peace. Too many people these days seem to take a poll or check the direction of the wind before making a decision that involves right and wrong, and so many decisions are based on politics, trial by media, mob rule and a quick rush to judgment. How I miss the days when people just did what was right without first pondering what it would cost them.

Isn't law and order nothing more than doing the right thing, and requiring bad actors to do the right thing, or suffer the consequences for their unruly actions? As we see some cities making political decisions as to how to deploy law enforcement assets rather than just maintaining law and order, I feel for law enforcement officers but I'm grateful that we live in a country where politicians can be replaced. We know this political grandstanding is taking a toll on the psyche of rank and file law enforcement officers, but what do you do if you are instructed to do something that you know isn't lawful? You do the right thing knowing that you stand for something bigger than self... bigger than one single situation! You stand by the principles you have decided are worth more than yourself.

I truly believe one thing that sets law enforcement officers aside from the rest of society is their decision that some things cannot be negotiable, and the safety of others is worth putting their life on the line. Officers make this decision every time they put on their ballistic vest, strap on their Sam Brown belt and go to work. It may seem silly, but I believe the majority of today's society decides what they believe in based on their own individual needs without giving thought to society as a whole. We must each decide ahead of time what our principles are, or someone else will decide for us. When it is time to act, you don't have time to ponder what's right and what's wrong. You fall back on your training, not just as an officer but all the way back to who you are as a person of integrity and what made you want to be an officer.

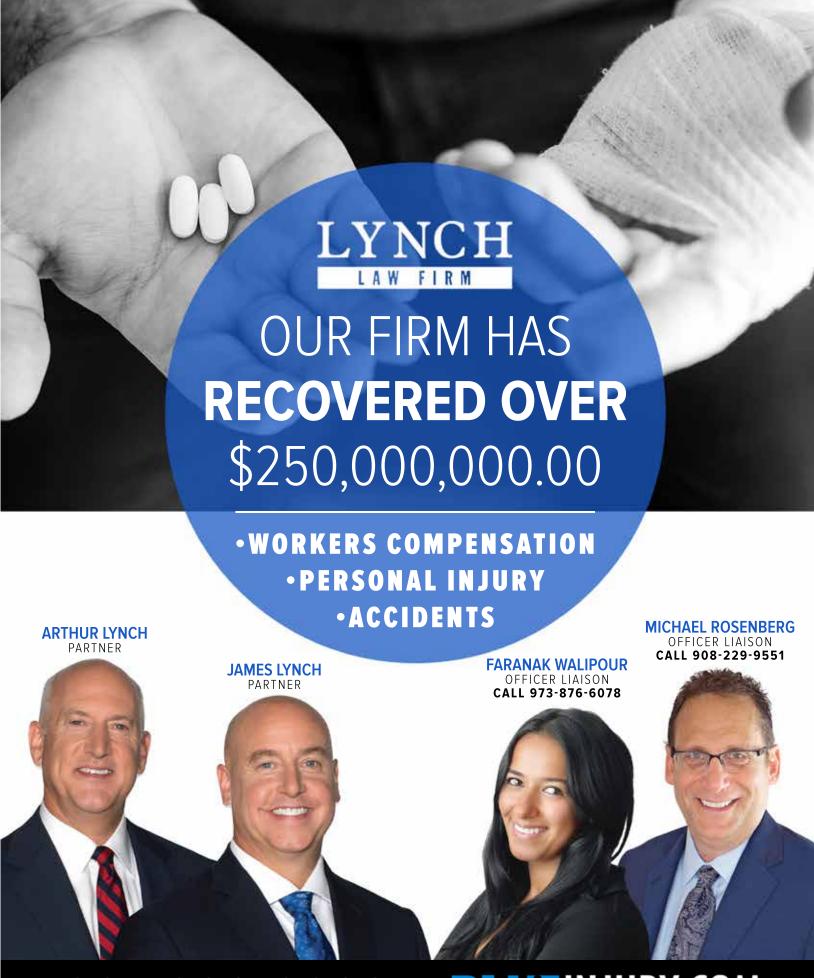
The rules that govern our society are, at their core, nothing more than doing the right thing, and at times you have to place your trust in the fact that sticking to your principles is worth whatever it costs you. I know a little about this because in 2011 I was carrying a federal badge and working in a high-profile position, but my principles would cost me my career, professional reputation, financial well-being, and make me what I am today, a national security threat whistleblower. I never wanted to be a whistleblower. I just wanted to do the right thing. I wanted to protect my country. I wanted my children to be proud of me, and I wanted to provide for my family. Making the decision that made me a whistleblower was easy and almost instantaneous, because I had decided ahead of time what my principles were, but the ramifications were swift and harsh. Had I given up and buckled to the immense pressure, I would have compromised my integrity, and that is the only thing in this life that no one can take from you. You must lay it down, stand on your principles and take the heat and NEVER GIVE UP. I had faith that the laws that our society is based upon would back me up, and they did. Justice is not always swift, but it is sure. If you never give up and stick to your principles, I am a believer that you can't lose. I won't insult your intelligence by telling you it won't be painful and there won't be bad days, but good does win!

So, in this day and age, where doing the right thing doesn't seem to come naturally for many, be that light on the hill. Be that example that our society desperately needs right now. Do the right thing and know that the laws supported by our society are there to back you up for being that thin blue line. And always remember these things: Elected officials can be replaced, and the loudest voices are not the majority. They are just the loudest! You are supported even when you don't feel it. Just stay true to who you are and stand strong in your faith and convictions. You are appreciated more than you know! Hold that thin blue line! Our country needs you more now than ever!

Blake Percival worked as a police officer in Alabama and West Virginia before becoming Director of US Investigations Services. Blake became a whistleblower in



July 2011 when he exposed that USIS was billing the U.S. Government for roughly around 665,000 background investigations that allegedly had not been properly reviewed. Among those clearances were NSA leaker Edward Snowden and Aaron Alexis, who shot and killed 12 people at the Washington Navy Yard. He has written a book, "Holding on to Integrity and Paying the Price – A Whistleblower's Story" and is considered a leading authority on the vetting process and investigations.



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#### WARRIOR'S HEART. WHY RAISING YOUR HAND IS HARD

By Bradford Waudby

#### **HISTORY OF SERVICE**

21 years ago, in July of 1999, I raised my right hand as I took an oath of allegiance to the US Constitution, the United States of America and the United States Army, as a cadet candidate at the United States Military Academy Preparatory School at Ft. Monmouth, NJ. A year later I would enter the United States Military Academy at West Point, NY and raise my hand once again. I have raised my hand numerous times as I was sworn into various ranks, duty assignments and most recently into my current job as a detective in New Jersey. I was a member of a Narcotics Task Force and a breacher on the County Regional SWAT Team. Standing 6'5" and weighing 300 pounds, with a shaved head, a Viking-like beard and tattoos on my arms, one would think by looking at me, nothing could or would hurt me. In reality, I was broken on the inside. I had battled depression, anxiety and alcoholism for years. I felt that I didn't need help and could do this on my own. I felt that I was strong enough to

handle my situation. I was also in fear of my chain-of-command finding out about the "real me" and removing me from the task force and more importantly the team which I loved so much. That exact thinking led to my downfall and eventually my rock bottom.

As warriors, we have raised our right hands and have sworn to protect and serve our country and our communities. We have volunteered for a life of selfless service and would not think twice about giving our own lives to save that of another. Mental health issues are not only real, but are challenges that can be overcome with the right approach, and it all starts with RAISING YOUR HAND.

#### **JOURNEY TO RECOVERY BEGINS**

On Dec. 25, 2018, I had my last alcoholic drink and two days later, my wife called the police after an argument we had and I stormed out of the house emotional and crying. I later wrote her a text saying "I love you, I'm sorry; you're not going to have to deal with me anymore." Later that

day, I found myself sitting in a hospital awaiting admission into Warrior's Heart, which is a treatment facility specifically designed to meet the needs of active duty military, veterans and first responders, the only one of its kind in the country. My life had become unmanageable.My first day of recovery was Jan. 1, 2019, the day I entered Warrior's Heart.

By this time, my chain of command got wind of my situation. I felt like a complete failure. I felt like I let myself down, my department down, my teammates down and more importantly my family down. My depression was at an all-time high. I was stuck in a hospital, which I felt I didn't belong in and was surrounded by people I never would associate with. How was I feeling in the days and months that led me to being admitted into a hospital? I felt hopeless, a strange feeling that no one would ever want to work with me. I felt that I would never be promoted. I felt that my career was dead in the water.I was in fear of losing my job and my family. My anxiety was at an all-time high. I

felt that everyone in my department hated me, including everyone on the team, and even my own partner and my family. I didn't know where to turn. I was embarrassed and I felt I was weak for being in this situation. I felt ALONE.

#### NATURAL REACTIONS AND IMPACT OF TRAUMA

What I described are all common feelings and emotions that every single service member, veteran and first responder who battles the diseases of addiction, depression, anxiety and PTSD feels on a daily basis. The feeling of worthlessness and self-pity overtake your mind and play games with you. I am here to tell you that these feelings are a natural response to these situations. I am here to tell you that it's OK to not feel OK. It's OK to raise your hand.

As warriors, we have to deal with people at the worst times of their lives. We have to deal with the worst that society has to offer. We see the evil in the world on a daily basis. We are victims of either direct trauma or vicarious trauma on a daily basis. Our line of work will affect you both positively and negatively over the course of your career. It is important to take care of your mind just as much as you take care of your body. Our lives also depend on our mental fitness, but for some reason it is not as important to members of the military and first responders as our physical health because we can't see it. It's not tangible.

Our minds are what drive us. It is our central processing unit. We are tasked with making split-second decisions, which can ultimately lead to life or death on a daily basis. In order to make those sound split-second decisions, our minds must be operating at the highest level and must be clear. If we are carrying around all those repressed traumatic events, they will eventually lead to our minds and our bodies breaking down. It is the "mind-body" connection. We become short-tempered, angry, overly aggressive, act out in ways that are uncharacteristic of ourselves, engage in dangerous behav-

ior and take unnecessary risks. In other words, we develop maladaptive coping skills. It is estimated that 85% of first responders have experienced symptoms related to mental health issues and 84% of first responders say that they have experienced a traumatic event in the course of their duties. But only 34% of those first responders have received a formal diagnosis with a mental health disorder. It is important as warriors that we process this trauma so we can be better at our jobs and more importantly better for our families.

#### **SMASH THE STIGMA**

How can we process this trauma, you ask? By breaking the stigma, raising our hands and asking for help. But why is it so hard for us to raise our hands. According to a Harris Poll which was conducted in February 2017, 39% of first responders say that there are negative repercussions for individuals who seek mental health treatment at work. Of that 39%, 55% say that their supervisor will treat them differently if they bring up their mental health at work, 45% say that their coworkers will perceive them as being weak and 34% say that they will be passed up for promotion if they bring up these concerns.

We need to overcome and smash these stigmas. In my case I had these same fears and anxiety. But I was blessed to have a chain-of-command and a chief who understood—who got it. My chief ensured me that after my treatment I would still have a job. He further went on to say that no one would hold my personal issues against me. This is exactly what I needed to hear. I finally was at ease. I was able to concentrate on rebuilding myself. I was able to concentrate on making myself a better person for myself, so I can be of maximum service to my department and more importantly my family.

#### **PUTTING IN THE WORK**

The next step is putting in the work. We as warriors love to work. While in our jobs we are always looking to do work. I

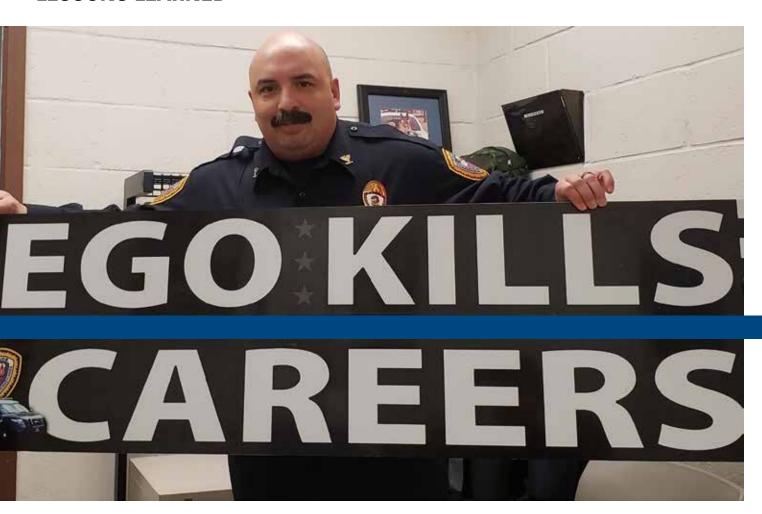
often would use work as a way to escape my reality and keep my mind focused on other things rather than on the things that were bothering me. So why don't we put in the work into bettering ourselves?

At first, I was reluctant to put that work in. I only wanted to pick and choose what I wanted to work on in my life. First was the alcoholism. I was able to put down the drink, but I never addressed the underlying issues that caused the alcoholism. I was afraid to become vulnerable. I was afraid to feel uncomfortable. Once I was able to get comfortable feeling uncomfortable was when the real work began. With the help of therapists and EMDR (Eye Movement Reprocessing) Desensitization and Therapy I was able to "Touch the Dragon" and get to the root causes of my problems and process them.

Upon my return to work, I was a little nervous and hesitant as to how I would be received. I quickly remembered the Serenity Prayer. "God, grant me the serenity to accept the things that I cannot change, the courage to change the things that I can and the wisdom to know the difference." With this in mind, I knew that I didn't have control over my chain of command and my colleagues' view of me. So I didn't let it bother me. What I do have control over are my own actions. In work as in my personal life I would keep doing the next right thing, no matter what it was. Through my positive actions over time, I was able to change the way my co-workers viewed me and I was able to regain their trust.

As you can see, this journey for me has been a battle but it is not an impossible battle. It can be won with the combination of the right therapy, the right work ethic and the right mindset. I challenge you now to be selfish in your recovery. Put yourself ahead of everything else and take that step to raise your hand. You owe it to your organization, department, coworkers, friends and family to be a better person, be a better soldier, and to be a better officer. But most importantly, you owe it to YOURSELF!

#### **LESSONS LEARNED**



## A NEW LEADERSHIP PHILOSOPHY AND PATH FOR ORGANIZATIONAL SUCCESS

By Ron Camacho

t one point in my policing career, my ego was out of control. I openly cringe thinking back to those days as a young lieutenant and captain, where my ego overrode good sense when it came to dealing with personnel issues. If an officer under my command dis-



obeyed an order or violated policy, I took it personally; how dare they defy me! Ego was also a roadblock for me developing and growing needed relationships with many law enforcement partners in my county. I did not just burn bridges; I destroyed them, never to be rebuilt.

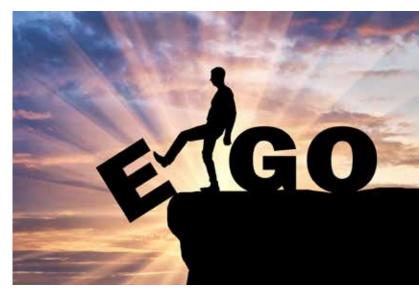
My ego was not only a problem at work, but it also caused problems at home. During marriage counseling, the counselor tapped into some dormant, malignant memories of my youth. I was as insecure as a 42-year-old captain as I was when I started my career at 25, and I didn't know any better. The counseling sessions were painful but incredibly cathartic. I began to see where ego was a significant problem in my professional and personal life. The long and constant war with my ego began. Since 2013, I have been fighting those daily battles. I win about 80% of the time, but I learn something new every time I lose one of those battles. Those valuables lessons, along with additional research, led me to develop a philosophy called Ego

Kills Careers.

The philosophy uses a multipronged approach: Identification of ego-related problems, training and education and visual reminders to tackle this critical issue. When supervisors are conducting informal or formal counseling sessions, they are instructed to "deep dive" into any problems they encounter. They are to establish if a negative ego is an underlying factor that is hampering an officer's performance or adherence to the rules. At times, I sent officers, of all ranks, to the department's psychologist because they needed professional help to overcome their issues with ego. Because of my transparent nature, I freely speak of my positive journey with counseling; I found little to no resistance from those who went to see the psychologist. Better yet, when the officers and supervisors who attended counseling changed their negative behaviors, the rest of the agency took notice. The tangible results of counseling further removed any barriers the officers had to accepting this method of assistance with controlling their egos.

Supervisors are encouraged to ask for feedback from their officers on how they performed during the year. In the beginning, getting evaluated by their troops was a foreign and uncomfortable concept for the supervisors. Now, most are secure that this valuable information, if used, will make them better supervisors. As the chief, I am not above getting evaluated. In 2019, I conducted an employee survey to identify my strengths and weaknesses. While the study was mainly positive, my staff and I worked hard on addressing the weak points in my "modus operandi." I encourage all my fellow chiefs to conduct an anonymous survey in their departments, as this will test a leader's commitment to working on their ego.





To formalize the philosophy, I teamed up with a local, licensed professional counselor who helped me develop an 8-hour course entitled Ego Kills Careers. This very interactive course shows students the problems associated with a negative ego, illustrates the gift of humility and demonstrates how the use of introspection and emotional intelligence builds a positive ego. The backbone of the class comes from the works of authors Ryan Holiday, Jocko Willink, Robin Dreeke and several other contemporary leaders on the subjects of trust, humility, leadership, and ego.

I am a great believer in visual aids. Hanging on the walls of my department are historical photos, plaques of past achievements and motivational quotes (The Man in The Arena by Teddy Roosevelt). Above the back door, where all the officers, detectives, staff and administration enter the building, hangs a large sign that reads Ego Kills Careers. The sign is a constant but subtle reminder of the department's philosophy, one that I reinforce every day.

Data, analytics and technology are currently the buzzwords in policing. I am on a mission to get ego added to that list. What is more important than our people? Nothing! There is a unique and encouraging feeling one gets when they are freed from the confines of ego. Slights no longer sting, patience grows exponentially, anger becomes a forgotten emotion and life, in general, is sweeter. The results I gained battling ego changed the way I interact with people. I hope that by sharing my story, along with the research conducted on the subject, I can enrich the work and personal lives of all officers and supervisors and save some careers in the process.

Chief Ron Camacho is an accomplished law enforcement executive who spent time as an advisor in Afghanistan and Mexico. He is a graduate of the FBI National Academy, has a master's in criminal justice from Liberty University, and is the chief of the Chambersburg Pennsylvania Po-



lice Department. He is the owner of Camacho Consulting LLC, a leadership and management training company.



# THE 'MOVEMENT' TO END POLICING?

By Lori Cooper

othing in this country has been the same since that insidious day in May when America witnessed the nearly nine-minute recording of a Minneapolis police officer's maneuver of pinning his knee to the side of the neck of a man named George Floyd, effectively perceived as contributing to an end of his life over a \$20 counterfeit bill he had used at a neighborhood corner market.

That's the day part of the souls of law enforcement officers, the "blue community," and law-abiding Americans died alongside George Floyd. None of us has been able to breathe since that day in May, either.

It's also the day America's war with its own citizens began; a "movement" of radical groups of people we've come to know as Black Lives Matter and Antifa. Both have made their presence well-known in previous uprisings in individual communities during protests over killings of black men by white police officers, a national narrative ignited not by statistics, but by both the media and leaders across America who participated in heightening that perception.

While the statistics do not support their claims, their "force" has grown in greater numbers, including people across all racial lines and socioeconomic classes. Politicians pandering to these groups demonstrated their willingness to go the distance with them. Mayors walked the streets with protesters, while police officers and chiefs of police in some cities thought that taking a knee with those revolting against their existence might show an expression of solidarity. Meanwhile, the media's degree of sensationalism only served to fan the flames and ignite an even larger false narrative about the American police officer.

The fact of the matter remains that we didn't accept Colin Kaepernick's stand against police on September 1, 2016 when he kneeled during the national anthem. Never mind the blue socks with pigs on them. Did our police buy into his narrative then?

Americans have been subjected to the continuous, malicious mistruths about "peaceful protests" all over the country; stories of fiction. The chaos and destruction of our country unfolded right before our eyes. And yet, those of us who represent the majority sat quietly watching communities and businesses burn to the ground as rioters also burned and stomped on our American flag. Innocent people have lost their lives. Police officers have been wounded and killed. Our city and state leaders no longer control our streets.



Police officers across this nation have been ordered by their city leaders to use de-escalation methods while being stripped of their use of tear gas and, in some cities, even their pepper spray. What line of defense have the police been given? With calls to defund police departments around our nation, where are the leaders of this country? New York City has reduced the budget for its police force by a billion dollars, in spite of a significant spike in crime.

Are we heading toward an America without police?

A recent "deadly force" study by Washington State University researcher Lois James found that police officers were less likely to shoot unarmed black suspects than unarmed white or Hispanic ones in simulated threat scenarios. Harvard economics professor Roland Fryer analyzed more than 1,000 officer-involved shootings across the country. He concluded that there is zero evidence of racial bias in police shootings. According to the U.S. Census Bureau, black citizens were about 12 percent of the population in the United States. In the 75 largest U.S. counties, members of the black community were charged with 62 percent of all robberies, 61 percent of weapons offenses and 57 percent of murders. This disproportionate disparity is also reflected in the racial makeup of those victimized by this pattern of activity. It has been reported in New York City that black citizen's account for just over 24 percent of the city's population, yet the DOJ has reported 57 percent of all murder victims and 58 percent of those arrested for murder are black. These disparities in New York are repeated in virtually every racially diverse city in America. The real problem facing black communities today is not the police but criminals. The BLM and Antifa narratives are a lie folks. Black-on-black crime, however, is unfortunately true.

There is no government agency more dedicated to the proposition that "Black Lives Matter" than the police. The proactive policing revolution that began long ago has dramatically brought down the inner-city murder rate and likely has saved thousands of black lives. Unfortunately, that crime decline is now in jeopardy. This is tragic because when the police refrain from proactive policing, black lives are lost because of a myth. Sadly, police officers are historically 18.5 times more likely to be killed by a black male than an unarmed black male is to be killed by a police

Stay safe... 'Blue Lives Matter,' too.

Lori Cooper is the daughter of a late police officer shot in the line of duty whose perpetrator eluded authorities for 44 years until her own search resulted in his apprehension. Her story has been featured by hundreds of news organizations. She now writes for law enforcement media groups and is a police advocate and guest on national radio and television. She is writing a book about her



story, tentatively titled "The Sound of Silence." ≥≥She can be reached at www.WriterLoriCooper.com

#### **EXCLUSIVE INTERVIEW**

## Jeremp Spencer,

Five Finger Death Punch

By Eddie Molina

Five Finger Death Punch founding drummer Jeremy Spencer talks to BLUE about the perils of being a rock n roll star with an addiction to drugs and alcohol



Instagram

here are many things law enforcement officers are good at: solving crimes, responding to domestic violence calls, driving like a stunt man. But one of my favorites we're good at is partying. Although closing bars are a thing of the past for me (thank you wife and children), I manage to get my fun time in with a few cold beers on my regular days off.

But there's a limit. How much is too much? At what point does it go from casual and social drinking to problematic and disturbing? Anyone who wears a badge knows what goes on in the world. From dealing with decay of society to working odd hours, there are more than enough reasons to grab a beer after a tour of duty. Sometimes that does go too far. If the only way you cope with a stressful day is to drink alcohol and if it's affecting the people you love most, you may need help.

I boasted to a couple of officers in our department about how I landed an interview with a rock star, founding drummer of Five Finger Death Punch Jeremy Spencer. I told them that the focus of the interview was his rehab stints due to his drug and alcohol addiction. They each responded with, "Oh yeah, I went to rehab, too." It was a sobering moment and a stark reminder of the seriousness of this issue.

Jeremy Spencer chronicled his life in a book entitled Death Punch' D. He talks about having his first drink at the tender age of 6, his daily blackout drinking, smoking and snorting anything worthwhile and his two near-death experiences. It's a classic tale of struggle, success, fame, struggle, and rehab... twice. Now he's clean and sober and took the time to tell Blue Magazine about his journey.

The BLUE Magazine: Officers experience a lot of stress from the job, which is often mitigated by alcohol abuse -- some go to rehab because of it. What is your advice to get through rehab and more importantly stay clean afterward?

Jeremy Spencer: Personally, I wanted to go to rehab and get better. That's kind of what it boils down to. Do you want to get better or not? It's all a choice. Humans are resilient, it's just a matter of sticking it out and opening yourself up to be helped and staying with it no matter how hard it gets.

#### Who, if anyone, do you blame for your drug and alcohol abuse? Family? Friends? Touring?

I've been addicted to everything my whole life. I blame no one. It's easy to look for an excuse to blame our using on, but I take full responsibility. Those people are a blessing because they helped mirror what I needed to fix about myself, and without those situations I wouldn't have grown and learned.

Many addicts have childhood trauma connected to their adult behavior. In your book,

#### you seem to have a healthy home environment growing up. What happened?

I think I'm just one of those people who can't have chemicals in their body. It doesn't mix with my brain chemistry for whatever reason. I also had some self-esteem issues, not unlike most people. I didn't consciously use to feel better about my low self-esteem, I just used because I thought I liked to party and have "fun."

What were some of the warning signs of drug/ alcohol abuse that you recognized but chose to ignore? What's



#### the most important warning sign you want to tell law enforcement officers to look out for?

Every time I drank or used, I wanted to keep going and have more. I never wanted to be done. I loved drinking. I would drink until I couldn't anymore. During the day I couldn't wait to be able to drink at night when I was done with my responsibilities. Some might say that's a functioning alcoholic, but I was still abusing myself.

## We all know someone with an addictive personality. They tend to replace one addiction with another, good or bad. Since you gave up drugs and alcohol, has anything taken its place?

I was addicted to chaos for a while, pretty much any way I could get the juice. Be it through relationships or anger or whatever. I finally have a handle on that and am living the most peaceful life I've ever lived.

#### How important is family during the rehabilitation process?

It's very helpful. You need as much support as you can get. It's a fragile time when you're trying to get sober and the more support you can get, the better.

#### Since you've been given a second chance at life, do you give back at all?

I talk to people when they seek me out. It usually just happens. A lot of people have said my book Death Punch' D helped them with their situation.

#### Was there ever a time you wished you had a regular life --

a simple job, happily married, an addiction-free personality, etc. Would you go back and trade



#### everything for that?

I've experienced what many consider a normal life. I wasn't born into playing sold-out arenas. I worked day jobs I didn't like, I was married, I felt trapped with no hope of having my dreams realized, etc. I wouldn't trade any of it. I'm where I'm at because of it and I'm happy with that person.

#### A lot of people dream of fame, fortune and a wild rock 'n' roll lifestyle. Is it overrated?

It's an amazing life. It's everything I hoped it would be and nothing like I thought it would be. There's so many perks and so many pitfalls. But it basically enhances what your problems are, so if you're a troubled person, it's magnified tenfold. Life is in a fish bowl, so if you're messed up, the world gets to watch and that's not easy.

#### Several of your music videos feature scenes showing support of first responders and the military. Where did this support come from?

We were always supporters of the military and first responders. Some of us came from families of service men and women. It was always a cause we wanted to support because we know how important you men and women are.

#### Have you had any interactions with law enforcement as a result of your behavior?

I was a young, dumb kid who got drunk and tried to steal stuff from a convenience store when I was around 15 years old and got arrested. It was humbling and embarrassing. I just remember my mom crying when she came to pick me up from the police station. That affected me the most. I got sober a few months later when I checked myself into rehab.

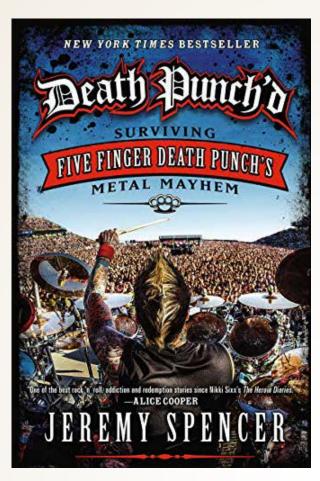
#### You understand the addictive behavior. What do you want to tell any officers who fit

this profile?

You're not alone. There's always help available. You have to want it and accept it. I know it's a tough life and addiction is a tough period, but it's something that can be worked through. It's all a choice, no matter how difficult it seems.

# Suicide is also a growing concern within the law enforcement community. Your book hints at it a bit. What do you want to tell someone who's thinking about taking his or her own life?

Things may seem so bad that there's no way out except to take your life and that's so not true. There's help available at every turn. The people that kill themselves permanently solve a problem that could have been so temporary and everyone else in their circle who was close to them still living has to deal with the suicide the rest of their lives. It's an awful situation, but talk to someone, it all starts there. Help is available and no matter how it seems today, it can all change tomorrow. Suicide doesn't have to be the answer.



#### Is there anything else you want the law enforcement community to know?

Thank you for everything you sacrifice and do for the world. It's people like you that make the world a better place and a lot of people don't even know how much you do so they can live their daily lives. I truly thank you for your service.

Jeremy's incredible life was brilliantly captured in his book Death Punch'D. It's a perfect blend of what it's like to be a rock star coupled with a serious drug and alcohol addiction - all leading up to a happy ending. Jeremy has since retired from drumming due to medical reasons. He took up singing and started a new band called Psychosexual. It's that same

great hard rock sound complemented with music videos...with a bit of naughtiness. Subscribe to his YouTube page Psychosexual and follow him on Instagram @ officialjeremyspencer

Eddie Molina covers everything law enforcement. He recently partnered with a law enforcement podcast- End of Watch with Bootsy and Sal. The podcast has already interviewed several high-profile law enforcement figures. Check out and subscribe to their YouTube channel by searching End of Watch with Bootsy and Sal or by scanning the QR code with your phone.



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#### LAW ENFORCEMENT -THE CAN'T-MISS PROFESSION

By Chris Gialanella

aw enforcement is the only profession where you have to be right from the minute you take the oath of office until you sign your name to receive your pension. It is an unattainable expectation that is not found in some of the most scholarly professions known to man.

Let's look into what makes our profession a dying breed and something not desired by the current working class. With only six months of training, the cop is a professional driver, lawyer, firearm expert, psychologist, judge, social worker, mental health expert and all while balancing the ultimate responsibility of possibly having to take a life in a split second.

Each of those titles requires many years of schooling and mentoring in addition to practical experience where the one undertaking them is afforded the time and luxury of mistakes. The lawyer can lose the case and keep his license, the doctor can lose a patient on an operating table with no critiques, and the person who has been driving for years can crash and chalk it up to an unfortunate accident. The psychologist can provide advice based on trained methods but bears no real responsibility for the patient's final demise.

The police officer, on the other hand, has to be right 100 percent of the time on every decision or face immediate drastic consequences and endure an "after the fact" perspective by a group that has no concept of the immense pressure a police officer faces to be right 100 percent of the time.

History has taught us that this is an unachievable expectation dating back to biblical times. How can we expect our police officers to be right all the time? Then society turns its back on them when they don't meet expec-

We need to start recognizing the signs of dismay and the stigma that is associated with the despair in policing of modern society. We are treating our cops with a growing negative discourse that is largely unfair. We are ignoring all the signs of self-destruction and asking them despite this to do more with less - Less pay, less appreciation, less self-motivators, less respect and less personal growth. We talk down to them, we disrespect their

> oath to protect and serve all while still calling them to help us in a time of need. There are two parallel paths that cannot and will not be sustained.

> What is society going to do when we call 911 and the phone continues to ring and ring with the silence of

the past? What is society prepared to do when the weak can no longer be protected and the predators feast on the same society that condemns our heroes? Finally, what is society going to do when the once-heralded police officer no longer answers to the inherent call for good to protect against evil because society has blurred the line between the two?

Let's stop stigmatizing our police officers with unrealistic expectations and come to the realization that we answered a higher calling for the sanctity of life. In the end we are the fathers, mothers, sons and daughters who make up the same community you live in. We worship the same God, we value the same morals and beliefs, we get dressed the same way, and we laugh and cry at the same trials and tribulations as you. Give us what we need, the support of humanity.

Christopher Gialanella is a 23-year police veteran currently holding the rank of police captain in the Special Operations Division. He holds de-



grees in criminal justice and Homeland Security. Chris is the owner of Wide Eye Security Systems—a private security consulting company focusing on the need for innovative solutions pertaining to realtime security issues. Chris is son of a cop who grew up in the industry and has dedicated his life to protecting those who can't protect themselves. Follow him on Twitter @GGialanella



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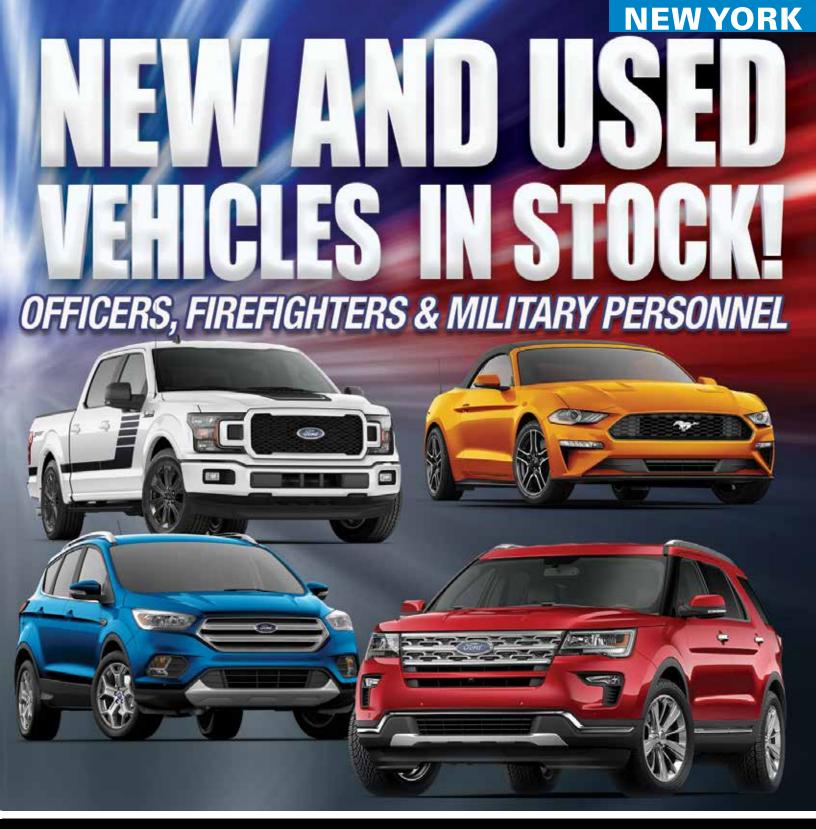


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## Jim Weston's HONORABLE LAW ENFORCEMENT CAREER

Blue Magazine is honored to place a spotlight on Jim Weston and his honorable law enforcement career.

After graduating high school in 1983, Weston entered the United States Coast Guard and found himself stationed at Fort Pierce in Florida. After serving in the Coast Guard, Jim was hired by the Passaic County New Jersey Prosecutors Office where he was an investigator assigned to the Narcotics Division and worked in the Drug Enforcement Administration (DEA) Task Force - Newark Field Office.

Jim was then hired by the New York City Police Department (NYPD) where he was assigned to the Uniform Patrol Division, Manhattan South Precinct. However, Jim once again found himself working in New Jersey; this time in the Passaic County Sheriff's Department (PCSD) in 2001. During his tenure in the PCSD, Jim served in a uniform capacity within the Courts Security and Patrol Divisions. He was then promoted to the rank of detective and was assigned to the Criminal Investigation Division where he served for several years until being elected PBA Union President Local 286, having served for several terms on two separate occasions until his retirement in 2020.

In addition to these assignments, Jim was a member of the Passaic County SWAT Team, a Certified Firearms Range Instructor for the PCSD and Passaic County Police Academy and remains an active member of the New Jersey Policeman's Benevolent Association, Passaic County Emerald Society and New Jersey Honor Legion.





Blue Magazine salutes Jim Weston and wishes him much success in retirement. We remain most appreciative of your service.





or the last few years, law enforcement in this country has seen some major changes with policies and procedures. Some of these changes were long overdue, and police officers have made major strides to build a stronger bond within the community. We all know that some bad police officers will get through the background investigation and be hired by an agency. Unfortunately, one bad police officer can ruin the reputation of a department and sometimes the entire nation. We can no longer allow "bad apples" in our profession and need to aggressively run them out. The news and media outlets can't wait for something negative to happen to law enforcement. Sometimes they don't wait and make up a story that will never be disproved.



Today, our brothers and sisters in Blue have a lot to deal with. Some are retiring early and others are just going through the motions. It's sad the silent majority doesn't seem to care about what happens

to police officers. However, we need to stand together and do whatever possible to keep our profession strong and build on regaining the trust of the people who rely on us every day.

Before retiring, my department spear-headed a community policing initiative that was designed to provide for local youth in town. Here are some pictures of Lollipop doing the great things they do. We hosted a meeting and got all the leaders from the police, fire, schools and various other community groups together. After the meeting we formed a coalition and agreed to have free quarterly community events. This coalition's goal was to work together on all community projects and help each other throughout the year. This group did some great things together and built a strong bond within the police and the community.

Personally, I feel community policing needs to become a priority in modern-day policing. Police officers desperately need to be able to work with community leaders and have the full support of the public again. Obviously, this isn't an easy task and some police officers will probably resist this. Our brothers and sisters in Blue need to understand that if we don't make changes within the community then our profession will go through some harder times. Current training is boring, and most officers just can't wait to sign off on it so they can go back to duty. We need more realistic hands-

on training that involves real-life situations and relevant speakers that can make a positive difference in officer's lives.



If we don't attempt to bridge the gap between the police and community, things will only deteriorate more and the police will no longer be the respected profession it once was as in the past. I really wish things were different and people saw us as the "sheep dog" who is the first to put our life on the line; but they are not any longer and we need to continue to do whatever it takes to protect our communities moving forward.

Michael D. Boll is a retired police sergeant in NJ. He previously served as a United States Marine and is a Gulf War veteran. He is the founder of Operation Rebound Racing



Team, a nonprofit organization that helps wounded veterans and first responders enjoy a better quality of life.



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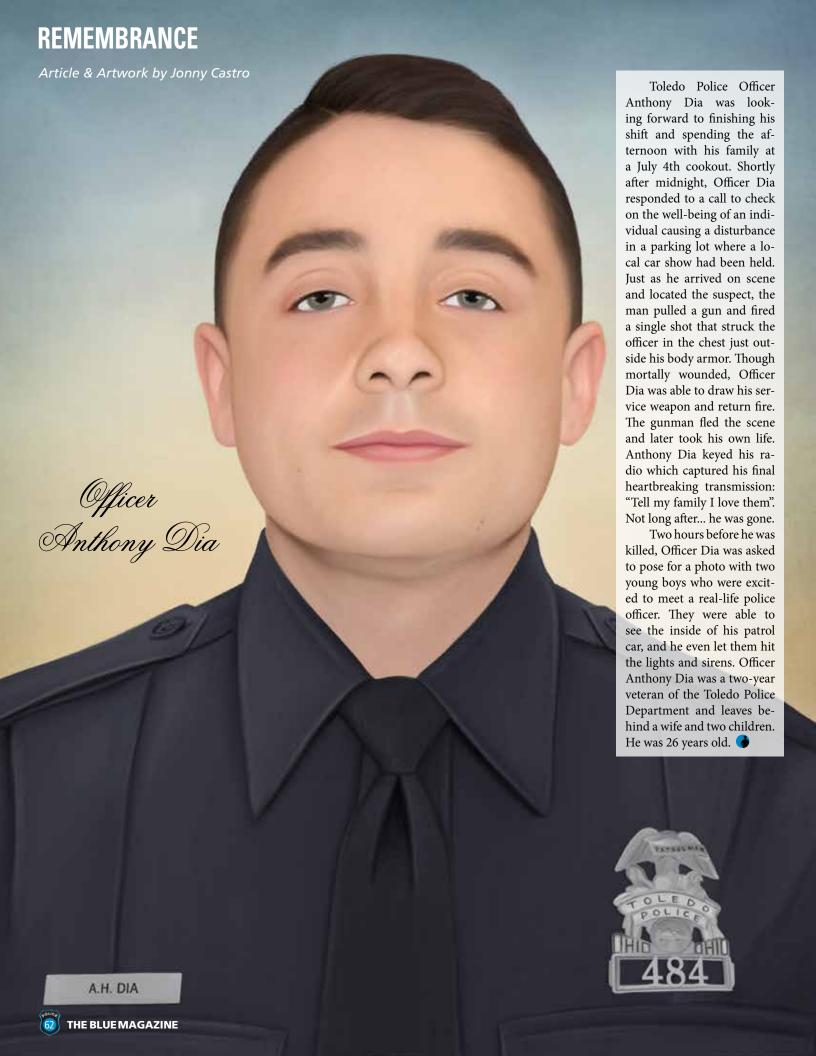
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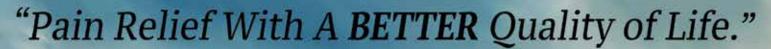
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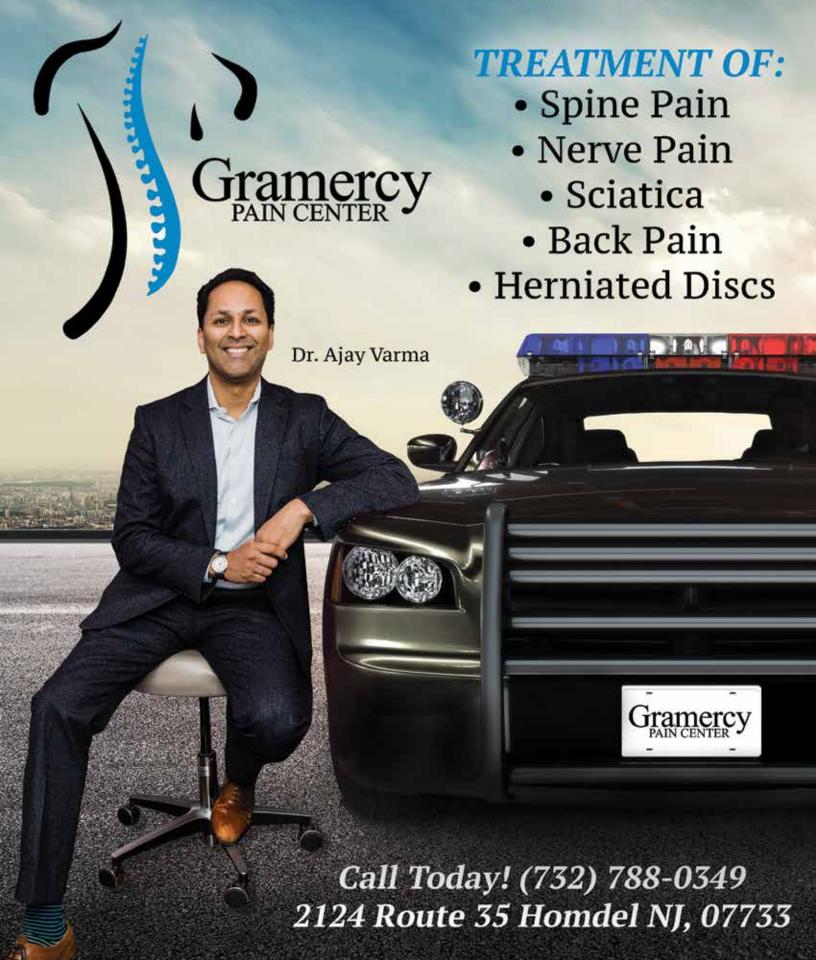
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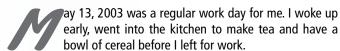
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# The Real Bluce Lee

By Leroy B. Vaughn



I turned on the television to listen to what passes for news in Los Angeles. The news readers were doing the usual, talking about events that had occurred in southern California in the last few hours. I was sort of listening to the news reader when I heard, "Deputy killed in Indio." It had been 22 years since I had worked in Indio. I didn't think there was much of a chance that I would know the officer the news reader was talking about. I sat in my chair and waited for the commercial to end. The news came back on and I looked at a picture of a deputy who I had trained when he was a rookie and I was a field training officer.

Bruce Lee was a good trainee and had visited me in Los Angeles in 1981, after I had screwed up by leaving the sheriff's office. I had introduced him to my new captain, who thought that I was kidding when I said, "Skipper, I want you to meet a friend of mine, Bruce Lee." The captain thought that he was going along with the joke. He replied, "Bruce Lee, I've heard of you before."

The news reader went on to say that Bruce had answered a disturbing the peace call in La Quinta, near Indio. A suspect named Kevin Diablo (real name) confronted Bruce at the scene and took Bruce's baton away from him, inflicting several blows to Bruce's head and neck, causing the severe trauma that killed him. The 23-year-old suspect was known to have mental problems, but the news did not say if anyone told the sheriff's dispatcher that fact when they called the station. A back-up deputy arrived to find Bruce's motionless body on the ground and was confronted by Mr. Diablo, who was wielding Bruce's baton. The deputy fired his service weapon and killed the deranged man.

It was a sad day for me as I drove to work, listening to the radio. Trying to find any information about Bruce Lee's murder I would later find out that Lee had recently transferred back to Indio to work in patrol after spending time as a traffic accident investigator in a contract city not far from Indio.

Sadly, I was unable to attend Bruce's funeral. He was buried on his 46th birthday.

Leroy B. Vaughn is a former U.S. Marine Corps Military Policeman, Security Agent, State Police Officer, Deputy Sheriff and served as a military contractor in the Middle East.

photo source: www.findagrave.com/memorial/38113806/bruce-kevinlee#source



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Captain Jonathan Parnell Reserve Captain Raymond Andrew Boseman	3/24/2020
	3/31/2020
Deputy Sheriff Sypraseuth Phouangphrachanh	3/31/2020
Detective Marylou Armer	
Deputy Sheriff Jeff Hopkins	4/1/2020
Deputy Sheriff Terrell Young	4/2/2020
Police Officer Marco DiFranco	4/2/2020
Deputy Sheriff Shannon Bennett	4/3/2020
Special Police Officer Tolbert A. Furr	4/3/2020
Sergeant Jose Diaz-Ayala	4/4/2020
Lieutenant James Walker	4/5/2020
Sergeant Clifford W. Martin, Srr	4/10/2020
Detective William Sullivan	4/11/2020
Traffic Enforcement Agent William Hayes	4/11/2020
Police Officer Francesco Scorpo	4/12/2020
Police Chief Mark Romutis	4/12/2020
Auxillary Captain Mohammad Rahaman	4/12/2020
Sergeant Alterek Patterson	4/12/2020
Detective Jeffrey Scalf	4/13/2020
Detective Raymond Abear	4/13/2020
Police Officer Jose Fontanez	4/14/2020
Detective Robert Cardona	4/15/2020
Sergeant Joseph Spinosa	4/15/2020
Detective Alex Ruperto	4/16/2020
Police Officer Ronald Newman	4/17/2020
Corporal Lawrence Onley	4/17/2020
Police Officer Joseph Cappello	4/24/2020
Patrolman Gary Walker	4/24/2020
Agent Miguel Martinez-Ortiz	4/24/2020
Senior Detention Officer Alexander Pettiway	4/25/2020
Detective Sergeant Randall C. French	4/30/2020
Senior Police Officer Mark Hall, Sr	4/30/2020
Officer Richard G.McCoy	5/3/2020
Deputy Sheriff Richard O' Brien, Jr.	5/3/2020
Officer Omar E. Palmer	5/4/2020

Sergeant Raymond John Scholwinski	5/6/2020
Chief of Police Marvin Wayne Trejo	5/10/2020
Police Officer Charles "Rob" Roberts, III	5/11/2020
Sergeant Jose Garcia-Vazquez	5/15/2020
Officer Ching Kok "CK" Yan	5/16/2020
Detective John D. Songy	5/29/2020
Deputy Sheriff Kietrell Pitts	5/31/2020
Police Officer Efren Coronel	6/3/2020
Police Officer Michael Lee	6/19/2020
Assistant Chief Gail Green-Gilliam	6/24/2020
Deputy Sheriff Steven Allen Minor	6/24/2020
Sergeant Dale Multer	6/28/2020
Sergeant Dewayne Mixon	7/2/2020
Officer Alfonso H. Murrieta	7/9/2020
Lieutenant Bobby Almagar	7/10/2020
Border Patrol Agent Enrique J. Rositas, jr	7/11/2020
Officer Roel De La Fuente	7/13/2020
Investigator Donald K. Sumner	7/14/2020
Captain Steven M. Gaudet, Jr	7/16/2020
Master Sergeant Henry Turner	7/18/2020
Deputy Sheriff Oscar W. Rocha	7/23/2020
Border Patrol Agent Agustin Aguilar, Jr	7/25/2020
Investigator Mark Brown	7/25/2020
Sergeant Corey Pendergrass	7/26/2020
Lieutenant Erik K. Lloyd	7/29/2020
Corrections Officer IV Amanda L. De Leon	3/30/2020

Corrections Officer IV Amanda L. De Leon	3/	307	2020	
Bernard Waddell Sr	4/	1/2	020	
Corrections Officer Kenneth Moore	4/	1/2	020	
Corrections officer IV Kelvin D. Wilcher	4/	6/2	020	
Correctional Officer Sheila Rivera	4/	19/	2020	
Warden Wilmont Sandlin "Sandy" McCain	4/	20/	2020	
Corrections Officer V Jonathon Keith Goodman	4/	21/	2020	
Chaplain II Akbar N. Shabazz	4/	23/	2020	
Corrections Officer Coy D. Coffman, Jr	4/	26/	2020	
Corrections Officer V James D. Coleman	4/	28/	2020	
Detention Deputy Timothy De La Fuente	4/	30/	2020	
Corrections Officer V Jesse Wayne Bolton	5/	8/2	020	
Corrections Officer V Maria Mendez	5/	9/2	020	
Correctional Officer Antoine J. Jones	5/	10/	2020	
Corrections Supervisor 1 George "Bernie" Robare		5/1	1/2020	)
Corrections Supervisor 1 Fella A. Adebiyi	5/	12/	2020	
Corrections Officer Berisford Anthony Morse	5/	17/	2020	
Corrections Officer Marshall Lee "Bem" London, Ju	r	5/1	8/2020	٥
Corrections Officer V Thomas Adedayo Ogungbire	,	6/1	1/2020	b
Master Detention Deputy Lynn Jones	6/	24/	2020	
Corrections Officer Jose Marquez	6/	28/	2020	
Parole Officer IV Joseph William Lange	7/	1/2	020	
Corrections Officer Kenneth Harbin	7/	4/2	020	
Captain Glenn Allen Green	7/	6/2	020	
Corrections Officer V Jerry Esparza	7/	15/	2020	
Master Detention Deputy Richard Barry	7/	16/	2020	
Corrections Officer IV Jackson Pongay	7/	19/	2020	
Corrections Officer IV Ruben Martinez	7/	26/	2020	
Corrections Officer V Eric Johnson	7/	27/	2020	
Corrections Officer Daniel G. Oaks	8/	1/2	020	



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